



**An Institute for Civil Services**

**IAS TOPPER'S**

**TEST COPY**

**MANISH MEENA**

**RANK - 645**

**ETHICS, INTEGRITY  
AND APTITUDE  
TEST - 3**



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**GS SCORE****TEST - 03****ETHICS, INTEGRITY AND APTITUDE**

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.		<ul style="list-style-type: none"> <li>• There are 19 questions.</li> <li>• All questions are compulsory</li> <li>• The number of marks carried by a question/part is indicated against it.</li> <li>• Content of the answer is more important than its length.</li> <li>• Answers must be written in the space provided.</li> </ul> <p>Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.</p> <p style="text-align: center;">(95½)</p>
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1. Invigilator Signature \_\_\_\_\_

2. Invigilator Signature \_\_\_\_\_

Name MANISH K. MEENA

Roll No. \_\_\_\_\_

Mobile No. \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_



## Section - A

1. "You can trust the Government to keep you content and happy so that you may give your best, but it would be unworthy of you to make that a condition of service." How is this advice of Sardar Patel important for civil servants of India in particular and any developing society in general?  
(150 Words) (10 Marks)

Civil servants are agents of change in a developing country like India. Bureaucracy helps government of the day in policy formulation and implementation of same in letter and spirit.

As public trust and faith is necessary condition for success of any policy and programme, so as the trust of civil servant in government to feel free and confident about policy implementation and give your best.

Trust in government provides a sense of security that you will be not dragged in political arena, your advice to government will be kept confidential, ministers will take credit as well as blame for policy failure.

Government in a developing society like India try to promote inclusive development and trust of civil servant

Remarks

In those policies it is inevitable to well being of all.

However, this trust should not a condition of service. Some policies and acts of government might go against Public Interest. In India context some are disturbed to Constitutional principles also, such as Federalism, right to education, freedom etc.

For instance curbing interest services by private sector in distress, on the order of government must people's interest.

So, rather than making trust a condition of service, civil servant should act according to values of services, his/her conscience while taking larger public interest into account.

Do you think to serve people, pay & perks can't be made condition for service by civil servant? they must be inspired by their objectives?

3 1/2

Remarks



2. "When stakes are high, integrity becomes expensive." Put forth your understanding with suitable examples. (150 Words) (10 Marks)

Integrity means, upholding ethical principles and strict adherence to moral values. Integrity is an all-encompassing human value which include strict following of rules and regulations, code of conduct, values of accountability and transparency etc.

Becoming expensive means the situations which need integrity are very much critical for interests of all.

For instance, developing countries like India following rapid industrialisation model of development. This leads to diversion of forest areas, displacement of tribal and other forest dwelling communities.

This situation demand highest standards of integrity because stakeholders involved are very too much vulnerable and poor. To give due respect to human rights, Constitutional right of, integrity becomes expensive.

Remarks

automatically here.

Another example can be of issues related to national security. Acquisition and defense production of equipment for Army is of utmost importance. ~~to~~ ~~the~~

In times of crisis such as recent Indo-China standoff, ~~started~~ ~~address~~ there should be no misappropriation of funds, no corruption, Transparency and accountability to be maintained.

This makes us clear to understand that when issues are critical, be it social well being, national security integrity become too much, costly.

Also do you think when an individual is in difficult situation or problem, it is hard to maintain integrity to them in such situation?

(3)



3. Are civil servants morally autonomous? What checks her moral autonomy and why?  
(150 Words) (10 Marks)



*Remarks*

**GS SCORE**



**Remarks**



4. Which of the following involve ethical dilemmas? Identify values at conflict, if any.

- (a) Arresting a person with an antisocial image under public pressure
- (b) Removing a dalit cook from MDM scheme if attendance falls down
- (c) Using public office for private gain

(150 Words) (10 Marks)

Ethical dilemmas are ~~the~~ conflicting situations, in which we have to choose one over another, but neither of them solve issue ethically

where options are ethical

~~(a) arresting a person with an antisocial image under public pressure~~  
→ Ethical dilemma!

(a) ethical dilemma involves in arresting a person with an antisocial image under pressure.

→ ethical dilemma

> ob. Acting in an objective manner vs public pressure

- without an impartial inquiry, Arresting an individual with supposed anti-social activities

Remarks

— values at conflict!

> Objectivity: not acting based on  
the basis of merit. arresting the  
process with public pressures  
against thru/ her. ✓

> Erosion of integrity: not adhering  
values of transparency, accountability,  
rationality and violation of  
constitutional rights. ✓

> Impartiality: All people should  
be equal in the eyes of the law  
rich and should not in arm  
- of law and just money. ✓

> Lack of courage and unity  
to stand firm against public  
pressure

(2½)

b & c ?

Remarks



5. "We stand committed to protecting honest and well meaning civil servants who might have made genuine errors in their work." Why, according to former PM Manmohan Singh, protecting the honest civil servant is important? (150 Words) (10 Marks)

Civil service, has been the steel frame of India since its inception during colonial times.

Civil servants held the virtues of ethical conduct, integrity, compassion, accountability, magnanimity and all others.

However some times civil servant sway away with their personal ambition, and forget about public service. Some civil servant make genuine errors while performing public duty.

Honest civil servant always work for public interest, maintain high values of service, act as an agent of development. To protect these values becomes important due to corruption; political interventions create hurdles in their work.

Protecting them from undue disciplinary charges to maintain the faith of bureaucracy in government and public mandate.

Could you highlight the cause of genuine errors?

Remarks

- > To make the public welfare policies more effective and efficient.
- > To ensure effective public service delivery.
- > To maintain public trust in administration and institutions.
- > To check corruption and misappropriation of office.
- > To encourage them to strive for wellbeing and inclusive development.
- > To motivate youth to take their responsibility to contribute to national development.

do you think if enough protection is not given politician may misuse provisions?

In recent times, there have been cases of demoralising and undermining honest public servant. Thus their protection becomes inevitable for larger cause.

472

Remarks



6. "The transfer is the politicians' basic weapon of control over the bureaucracy and thus the lever for surplus-extraction from the clients of the bureaucracy." Explain.  
(150 Words) (10 Marks)

Since independence, when India was a developing country, there have been cases of bureaucratic-political conflicts. This is present even today.

Whenever a bureaucrat works in public interest but goes against personal interests of a politician, he is transferred to another place.

Discuss why there are provisions relating to transfer.

The perfect example of this phenomenon is Ashok Khemka of haryana cadre, who has been transferred more than 50 times in his service.

Politicians use transfer as a balancing way -  
> To make placement of their favorite bureaucrats at the places of their interest.

e.g. award potential industrial bids to award contracts to their family members.

> want put their dear bureaucrats to intensity developmental projects for

Remarks

political gains.

But opposite of this is also true, some cases have been reported where bureaucrats pay huge sums of money to get transferred in a particular region. This is for extortion of money, have district or state, To create problems for opposite parties.

All these happenings completely under-  
mining the Public service. Thus to  
maintain the steel frame of India  
as full of ethical values and baskets of  
morality, this nexus should be broken

Also how do  
politician  
we bureaucrats  
to earn money  
from others?

4

Remarks



7. Pondering upon the quote: "Conscience is to law as a brush is to paint.", critically evaluate the significance of conscience as a source of ethical guidance.  
(150 Words) (10 Marks)

Law refers to set of rules and regulations, that has laid down to channelise the behaviours of individuals and society in a particular way.

Conscience on the other hand is inner voice or voice/deeds that come from deep of our heart about ethical conduct in life.

Laws regulate social behaviour and make the society equal and just. It prevent disturbance in social order. It make our social activities to function in a proper way and serve interests of all.

When conscience is applied along with law it enhances the effectiveness of laws. Both complement each other by making society just and equal. Both work as a team toward well being of all sections of society.

As paint has quality to shin make our surrounding shining and brush make the possible to happy. Same is the relation between law

Remarks

→ Illustrate how conscience help in applying laws in particular situation.

and conscience.

Conscience: source of ethical guidance

- > guide our actions toward public interest.
- > make us feel what is right and wrong beyond dead hard rules.
- > makes us more rational, empathetic toward public cause.
- > prevent corruption and abuse of public office.

However, sometimes law, rules and regulations prevail over conscience as a source of ethical guidance.

E.g. Dam construction for irrigation, displacing thousands of tribe poor and vulnerable tribal people. Because it serving larger public interest, conscience is ignored.

To create a harmonious relation between law and conscience is necessary by large public interests.

Good explanation

(4)

Remarks



8. The response of a public servant towards the value of 'accountability' can be varied. Some may welcome it in the spirit of trustworthiness and ownership and others can despise it as liability, fear and punishment. Discuss. (150 Words) (10 Marks)

*answerability?*  
Accountability refers to being responsible to our acts. In public servant context accountability means responsible towards public for administrative functions.

Public servant takes values of accountability in varied manner. Some public servants imbibe these values and strictly follow them. They think public trust, and faith is ~~not~~ supreme. Efficiency and effective of administrative quality should be maintained to public service delivery. In eyes of these type of public servant public is the owner and master of their own and they themselves ~~are~~ should be responsible to general public.

on the other hand, some civil servant follow accountability principles due to pressure from higher authorities, government or public itself.

Remarks

These Public servant considers public as subjects and vulnerable, who are dependent on them for various services.

This phenomenon results in inefficient public service delivery, no public participation in policy making and implementation, ultimately policy failure. In opposition to this accountability as a ownership principle results in better democratic participation and upholding constitutional principles.

Thus, Accountability values should be pursued as a trustworthiness and ownership toward public.

Could even honest officers be threatened with accountability by corrupt politician etc?

4

Remarks



9. Distinguish between "Code of ethics" and "Code of conduct" with suitable examples. (150 Words) (10 Marks)

Code of ethics and Code of Conduct, are two foundational principles to maintain a channelised behavior of individuals, society, corporate bodies or even government machinery.

Code of ethics refers to set of guidelines for an organisation, which should show the path of conduct of its shareholders.

Code of Conduct is a written document that sets the boundaries of an individual's conduct.

→ Differences:

<u>Code of conduct</u>	<u>Code of ethics</u>
<ul style="list-style-type: none"> <li>&gt; It is well <u>documented</u> and <u>explicitly written</u></li> <li>&gt; Adherence is <u>mandatory</u></li> <li>&gt; Provide what <u>should be done</u> and what <u>should</u></li> </ul>	<ul style="list-style-type: none"> <li>&gt; Not written <u>explicitly</u>.</li> <li>&gt; Adherence is <u>aspirational</u>.</li> <li>&gt; Provide guidelines to act in an <u>ethical way</u>.</li> </ul>

Remarks

not.

> violations might lead to ~~strict~~ punitive actions.

e.g. All India service rules.

> can be introduced through legislative measures or regulatory by government

e.g. Code of Conduct for ministers in UK through legislative process

Both have same all interests of stakeholders But should be modified according to the exigencies of the

> there is no case of violence, only depend on personal choices.

e.g. guidelines out in a corporate business house.

> legislative measures are not required. can be prepared by particular organisation

Good explanation of distinction between two.

4/4

Remarks



10. In the recent past, many bureaucrats have been seen joining political parties. Does this post-retirement engagement affect the cherished value of political neutrality of civil servants in expectation of quid pro quo? (150 Words) (10 Marks)

Many times of civil servants, joining mainstream politics has again started the debate of political neutrality of public servants.

Recent example is of former Director General of Police of Bihar who took early retirement to contest assembly polls.

~~Now~~ this unfortunate phenomenon affects the values of political neutrality in the following sense

> Political patronage during service time

- This joining politics after retirement creates apprehensions about

bureaucratic polity & wholly new

> Influencing policy making and policy implementation

- As civil servant may no more

remain impartial toward political

Remarks

parties and might work against public interests.

> may due to unmet public interest.

- Personal ambitions may take over public interest due to chances of political reward after retirement.

> Blame is placed on a different political party.

- Public servant may not provide fair a line to other ministers.

> corrupt - bureaucratic - political networks would endanger social order.

Thus, This new emerging phenomenon hinders all stakeholders. Suitable measures are needed at the home to prevent this new.

↳ But are there only disadvantages.  
Could there be positives as well for these.

(3/2)

Remarks



11. In an administrative hierarchy, do you see the value of obedience always as a virtue or vice or is there a need to find the golden mean? Discuss. (150 Words) (10 Marks)

obedience refers to following instructions amicably. Instigator can be higher authorities, political masters or public itself.

seeing value of obedience as a virtue  
serve manifold purpose, such as  
> It promote cordial relations between  
lower and higher administrative  
functionaries etc. This also promote  
harmony between bureaucracy and  
political class.

> values of loyalty get boost

> effective co-ordinating between various  
level of administration in policy  
formulation and administrative efficiency  
improved

> effective policy implementation, etc?   
insures accountability  
flow of experience

However obedience can be a vice in  
administrative functioning.

> obeying to unhealthy practices or instructions

Remarks

of ~~poor~~ higher administrations represent  
weak behavior.

- > It may hurt public interest and  
overall ethical values of accountability,  
transparency etc.

e.2 Inst. following instructions of higher  
authority to move the <sup>hand</sup> ~~hand~~ against  
local political.

- > It can hurt public faith in governance.

Thus, a mechanism is to be found in which  
public concerns should be accorded  
priority and unhealthy, corrupt practices  
discarded.

Good explanation.

4

Remarks



12. Does the ethicality of 'whistleblowing' depend on the perspective of a moral agent? Substantiate using examples and arguments. (150 Words) (10 Marks)

'whistleblowing' means exposing corrupt practices in the organisation. This is usually done by the middle members of an organisation. A whistleblower gets (Protection) and providing legal backing to this act.

However there has been concerns regarding ethical issues and corrupt practices in whistleblowing itself.

This is because ethical validity of whistleblowing takes into account the perspective of moral agent of whistleblower.

For instance, certain minute bribing practices are happening in the organisation. To speak against those practices depends on the situation whether moral agent considering these as corrupt practices or as usual phenomena by the world.

It may be possible that only big corrupt practices are out of completing for himself.

Remarks

However, all must agree to not blow whistle only through their perception. Some even are very strict about ethical and moral standards. They speak through rules and regulations. What are corrupt practices in the eyes of laws are also corrupt practices in their eyes.

C.2 There are many cases where news papers when public officials are red handed by taking bribe of only 100/500 Rupees.

Thus, it can be said that some ones depend on the perspective of whistleblowers but not all.

✓ you may analyze the act of whistleblowing from angle of different ethical principles such as deontology etc.

3½

Remarks



13. What are the advantages and limitations of the deontological approach to governance and in the maintenance law and order? (150 Words) (10 Marks)

Deontological approach to governance says that means and goals of public policy programmes should be given equal respect and priority.

↳ Also do you think it emphasises on rules & duty?

→ Advantages in governance and law and order maintenance

> Promote harmony between means and ends.

> Promote Complementary character in both the ways to achieve the aim and aim itself.

e.g. Controlling that situation: through deontological approach we use proportionality principle by using force, so that ends would be achieved amicably.

> extension of policies would be taken in line of means.

> Prevent unethical practices to achieve means.

e.g. To providing adequate compensation, rehabilitation, livelihood

Remarks

opportunities to displaced people due to ~~the~~ power project hydro.

→ Disadvantages:

- > There are apprehensions about achieving goals while following ethical practices.

e.g. without ~~the~~ destroying forest, mining industries can be maintained.

- > Prevent economic, technological advancement.

However, deontological method has its own pros and cons, but if implemented effectively, could promote sustainable and inclusive development.

Do you think this method is not fit for practical situation as there is no scope for negotiations?

372

Remarks



## Section - B

In the following questions carefully study the cases presented and then answer the question that follows:

14. You are the District collector of a district highly divided by the caste. You are getting complaints about mid-day meals from many schools regarding the quality of food and regularity. You have asked the school headmaster to do something about it. One headmaster changed the cook. The new cook is from the Dalit community. Parents of children belonging to higher caste have stopped sending their children to school. Attendance is sharply reduced. In the given scenario, what are the ethical issues involved? Explain the various options available to solve the problem. (250 Words) (20 Marks)

Above case is about recruitment of a dalit cook for mid-day meal scheme, and subsequent discrimination against dalit cook by higher caste guardians. Resulting in learning impairment of children in school.

### Stakeholders involved

- 1] Dalit cook: His/her livelihood are at stake due to opposition from parents and violation of rights.
- 2] Children!
- 3] Parents of children
- 4] school management.

### ethical issues involved

- > Livelihood and Constitutional rights of dalit cook are at stake. This include social discrimination based on caste.

Remarks



> functioning of scheme: mid-day meal is highly important for vulnerable section children.

even review committee on MOMs, noted that, mid-day meal food is a major source of good intake for many children.

> Administrative accountability and issues of public service delivery  
- school management and district administration has responsibility to ensure well functioning of scheme.

options available to solve the problem

D) Communicate with the opposing parents and try to convince them.

- this will serve two purpose

a) bulldozer opportunities of look retained and discrimination against him/her might eliminated.

b) other vulnerable children would be retained by school and get nutritious food, along with quality education.

ii) If above option would not work then second option is to take

Do you think just talking or appealing by words won't be sufficient in these cases?

Remarks



negative action, action discriminating parent.  
 as untouchability and discrimination  
 are violation of constitutional right and  
 punishable offense also. This will have  
 following repercussions -

- Attendance further decreased
- discriminatory problems would not  
 solve and ~~to~~ might further get  
intensified.

However first option is much better.  
 further to solve these issues children  
 in schools should be taught about  
 our constitutional values, and respecting  
democratic ideals.

community awareness programmes can be  
 arranged to aware people about message  
 of discrimination.

~~That~~, To conclude, even 70 years after  
independence discrimination based on  
caste, sex, race at birth still prevailing  
 in society. suitable measures are needed  
~~to~~ at all level with all state  
authorities.

Discusses the different types  
 of steps you could take  
 to bring change in  
 attitude of people

Remarks

(8)



15. You are the education minister of a state. Recently, a lot of reports on how women teachers of secondary school dress up came and emphasized that many teachers wear ungracious and party type attire against Indian cultural ethos while they are in school. People from one cultural group meet you and want you to clearly communicate your mind about that to the public. There is an opinion in the air that such things put an indelible mark on the impressionable minds of the adolescent students about 'image of teachers' in general and 'women' in particular. The Public expects something from you in the given situation. What are the options before you? (250 Words) (20 Marks)

Case mentioned:

As women / female teachers wearing party type attire in schools, this is being opposed by some cultural groups. These cultural group denounces on the same.

Stakeholders + Issues involved

female teachers — their liberty to wear what they like and constitutional rights under (Right to H & E).

adolescent students:

↳ they might get affected by this phenomenon and distort image of women in their eyes, ultimately promoting objectification of women.

society and cultural groups:

↳ complaining about violation of cultural ethos and traditional practices of wearing suitable

Remarks



uniforms in schools, un l a r e e s . e t c .

✓ state administration!

→ It has to look into the matter and taking suitable measures;

options before me as predominant issues

□ I will look into the matter and verify the report through investigation.

It found the report true then issue guidelines to all schools concerned or district administration to eliminate un p r a c t i c e s . in

schools.

while I will ensure that wearing appropriate dresses is made mandatory only in schools. Female teachers

should be allowed to line in what ever they want outside schools.

composes.

- This steps prevent harmful effects on young children as well as protect the liberty and rights to freedom of expression of teachers.

Discuss both positives & negatives of the steps

Remarks

2] Second option I have is allowing the practices which are going on while educate children about respecting the dignity and integrity of women as they are.

- this step will not limit the rights of women teachers as well as educate children about sensitive issue.
- However, adolescent, should be educated first about women related issues. only after that we can allow these practices.

To conclude option first seems more suitable. Along with that value based education should be provided to children in schools. Interest groups should be formed about dignity and freedom of women.

Good but you must try to discuss various other steps that could be taken.

(8<sup>th</sup>)

Remarks



16. You are a collector of a district where the crime rate is very high. Local elections are going on. There was a murder of a very popular local leader in broad day-light who always raised the issue of poor and downtrodden. He also represents the voice of a particular community. He had received death threats many times so the administration had provided him one bodyguard. A strong and determined crowd of around ten thousand people has assembled at the collectorate with the dead body demanding immediate action against the police officials who have failed to provide necessary security to the leader. People suspect that there is a powerful leader from the ruling party. People may turn violent as anger is boiling. What options do you have? (250 Words) (20 Marks)

Above case is perfect example of oppressing voices of leaders who speaks for poor and downtrodden. This oppressing some times results in these sensitive condition which might pose threats to law and order like this.

### Issues involved

- > Law and order situation in the area due to murder of a politician
- > Fear among poor and vulnerable sectors of society
- > Indifferent police officials
- > Responsibility of public administration to protect citizens and their interest
- > Political involvement in disturbing social order.
- > Protests and imminent threat of violence from them, and rising

Remarks



## Public Outrage

> Conducting free and fair, peaceful elections.

### Options I have

- 1st of all immediate steps taken by me
- Communicate with the protesting people to turn off their protest and ensure their fair justice delivery.
  - Arrangement of security personnel to deal with possible violence by protesters.
  - Immediately setup an inquiry committee to investigate failure of police to provide security to victim leader.
  - ensure smooth and peaceful elections, by taking account all security related threats and making suitable arrangement.
  - Taking into confidence other sectors of people as well to eliminate any politicisation of issue and doing away any commercial <sup>problem</sup> possibility.

Remarks



2] Long term options available:

- > Promoting inter-communal or inter-caste harmony by social engagement programmes among people.
- > Consulting with the superintendent of police about criminal tendencies and making a time band plan to eliminate criminals and crimes from the district.
- > Taking actions against politicians involved in disturbing social harmony.
- > Personal engagement with public and taking their feedback. Noting their concern and addressing them in a time band manor.

To conclude rising crimes in society, especially against downtrodden is a cause of concern. Recent NCRB 2019 data shows that crimes against SC/ST/Dalit/women has gone up by more than 30%. Also breaking politician-criminal nexus is a challenge for authorities. So an all encompassing approach is needed to deal with this.

Good approach!

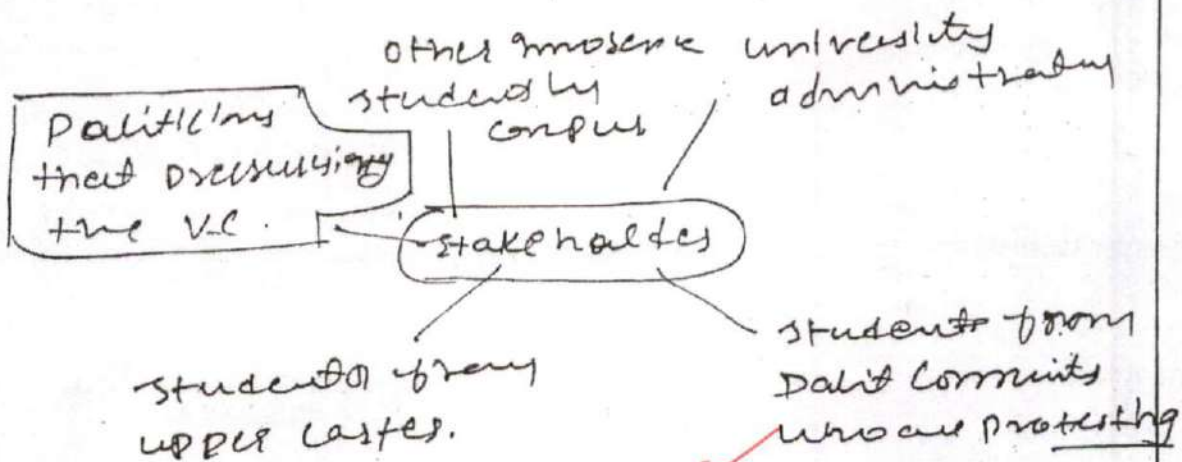
(9)

Remarks



17. There is a protest in a university campus of which you are vice-chancellor. There was a conflict between the students of upper castes and Dalit community in a hostel of the university, which led to tension in the hostel and the campus. The corridor outside the Vice-Chancellor's office has been transformed into a dormitory over the last one week. A section of students have brought their belongings along with them and are sleeping in the corridor as a sign of protest demanding immediate alternate arrangement in another hostel but that is under renovation. With authorities maintaining that it will take at least four more months to complete renovation work, the 60-odd students protesting have decided not to return to their old accommodation. The Vice Chancellor called for a reconciliatory meeting between the two groups of students, but it did not yield any result. There are signs that violence may erupt in the campus. Examinations are very close and the academic atmosphere is getting disturbed. Politicians supporting a certain section of students are pressurizing the Vice Chancellor to take action against the agitating students. Being the vice chancellor of the university, what alternatives do you have to tackle the current situation? Evaluate each option. (250 Words) (20 Marks)

Above case is about frequently seen news about clashes between students in college campuses, who belong to different sections.



— Issues Involved

- > academic atmosphere in the campus is being disturbed ✓
- > Lack of harmony and tolerance among ✓

Remarks



Students.

- > politicisation of issue
- > Ineffective university administration to deal with the situation

Discuss what shall be your priority as civil servant VC

Options available

[1] Immediate actions required:

- > providing accommodation to protesting students by making arrangement in other alternative hostels if they are refusing to go back to their hostel.

Do you think that separate hostel could bring more difference between students?

- > In case alternative hostel is not available then they can be provided accommodation in college guest house or other guest houses available there.

Again calling a meeting of both parties, with involving third party, which can include professors, senior students who are not involved in issue.

- > Ensure smooth conduct of exams.

[2] Alleviating political demand and out against agitating students.

Pros:

- > political interest will be served and

Cons:

- > further outrage the protesting students.

Remarks

political remark can be expected

> discontent and anger against university administration

[3] Action against both parties → punishment, hostel debarment etc.

Pros:

> deterrence to those involved element  
> further incident could be reduced

Cons:

> not address the root cause that is discrimination against dalit student.

[4] Investigation of the issue and Disproportionate punishment with execution of option ①

Pros:

> guilty will be punished  
> No further incidents.

Cons:

> further potential clashes or not be avoided.

while following ① and ②, other confidential measure should be taken, such as engagement through cultural, literary, drama clubs of university. Through sport among all students, harmony could be established

may increase the conflict & anger students

Discuss various steps you may take for reconciliation among students

(8 1/2)

Remarks



18. You, as a young civil servant, joined at a subordinate position in a state government department (Civil Supplies) at the state headquarters. You found that the senior officers and the Minister-in-charge of the department are an inunholy alliance and most of the proposals regarding the allocation of essential commodities to different districts were based on their whims and fancies instead of an objective criteria. The result was that some of the districts had surplus whereas some had shortage resulting in difficulties for the people in general and marginalized sections in particular. Whenever you wanted to correct the things, your proposals were either over ruled or you were shouted back and threatened by your seniors and by the Minister. Answer the following questions:

(a) What are the ethical issues involved in the present situation?

(b) What are the options before you to correct the things? (250 Words) (20 Marks)

The above situation points towards an unholy nexus between bureaucracy and polity and resulted in impairment of public service delivery. This is also the case of ignoring the dedicated civil servant.

① Ethical issues involved!

- Transparency and objectivity of administration  
↳ civil supplies are not based on rational calculation, thus undermining the public interest
- Lack of empathy, compassion towards marginalised sections  
↳ ministers and higher authorities don't think about the interest of down-trodden and deprived people
- ethical issues of resource distribution and

Remarks



personnel utilisation

- Lack of cooperation and support from higher bureaucracy and ministers → undermining the civil service values of team spirit and work ethics
- Political interference in civil service's duties  
 ↳ Public interests are at stake.
- ethical dilemmas are also present here  
 e.g. putting private interests in danger  
 it goes against these principles  
 - compassion toward weaker sections vs  
loyalty toward seniors and govt

Good explanation of ethical issues.

(b) Options I have

- II. make a detailed report about the grim nature of situation, deprivation of lower sections and issue of food security involved. I will present this report to higher authorities and minister.

- This move might make them aware about the critical situation and seniors might not obstruct me from correcting situation
- This might hurt their supposed

Could you also take help from like minded officers?

Remarks



private interests, and I may have further problems.

[B] Releasing supplies by defying the seniors and minister's orders:

- This more jeopardize my job as well as life
- disciplinary actions could be taken
- But save the public interest by providing essential supplies to downtrodden

Seniors may stop you?

[C] Reaching other or higher authorities and honest ministers

- This will expose the issue to other bodies of government and make pressure on seniors to correct their way of conduct.
- But this exposure might result in loss of public trust and faith in administration.

However, other options are well available but I would follow first option if it will not thwart work than 3rd would be the step

These types of cases have been rising in our country which results in diversity of resources. Suitable & steps by administration is required to reduce the miseries of poor people

Could you also use whistle How also?

Remarks

(8 1/2)



19. You are a Superintendent of Police and a huge protest is going on in front of your office. These protesters are Human Right activists. The protest is because of two consecutive incidents that happened in your district. Case one: The city SP has received intelligence that bombs have been planted in various places in the city. The SP asked his team to conduct a massive search operation. After putting in strenuous hard work, the police team raided a house where two people with 2 kg of explosives and IED devices were found. The Police team immediately arrested them and brought them to the police station. Police started interrogating them about the whereabouts of the bombs and their plans. When they failed to get any information from them, one of the Police Officers adopted the third degree. Torture, in the case of new criminals, often works. But one of them died during the process, as he failed to bear the pain of torture. Death in police custody became a big issue. Case two: Recently communal riots occurred in your area and a few police constables got surrounded by a group, viewing the grave situation and a possible threat to life, one of them used a man as a human shield. They found it to be an easy way to escape. It could also save the life of other police constables. But while they were trying to escape, people started stone pelting and the person who was used as a human shield got badly injured. However, he was saved later by proper treatment. Answer the following questions:

- Analyse the ethical dilemmas you will face as the SP in both of the above stated situations.
- Human Rights Activists are demanding action against the officials involved in both cases. What will be your course of action?
- The Police Chief of State reaches you and asks not to take any action, as it would bring down the morale of the police force. What will be your course of action?
- Can you justify the use of torture in the given circumstances?
- Would you justify using a human as a shield to save the lives of your colleagues? Give reasons.

(250 Words) (20 Marks)

(a) Ethical dilemmas involved:

Case 1

- > Protecting organisational interest Vs providing justice to the victim.
- As a SP I have responsibility to protect my team, image of police. Along with it death in a police custody should be investigated in a fair and transparent manner.

Also protecting lives many lives against life of one?

Remarks



- > morales of my team vs public interest
- By taking actions against fellow police - may severely demotivate them and hurdle operation against terrorists. While police accountability and transparency to be maintained

### Case 2

- > Human rights, dignity vs Personal Interests
- Using an individual as a shield violates human and constitutional rights, while saving our lives is also important
- (b) In both the cases a investigation will be started, that involved officers from other police station, who are not involved in both the cases.
- > I will communicate with the human right activists and assure them about fair and transparent investigation process.
- > one or two human rights activists could be made a part of investigation team.
- (c) I will politely asked a written order to abstain not taking actions against police personally.
- > if written orders are not provided then I will continue the investigation process.

Remarks

[could you not try first to convince them?]

(d) when all other methods of interfering are failed, then to protect the lives of people these steps have to be taken.

- first case involved the security of people, public property and peace and harmony in society. so protect them 3rd degree have to be adopted

② In second case protection of personal life is important to serve the society while violating disturb human rights.

③ - if police party get harmed or injured, who will provide immediate security to other people.

But, In first case, modern technologies would have been applied, like lie detector tests, certain hormone injections to find the truth, forensic science would be used.

could  
utilitarianism  
justify it?

8 1/2

Remarks



GS SCORE

Remarks