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**ETHICS INTEGRITY & APTITUDE
TEST - 5**



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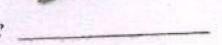
ETHICS INTEGRITY AND APTITUDE

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.		<ul style="list-style-type: none"> There are Fifteen questions divided in Two Sections.
2.		
3.		<ul style="list-style-type: none"> All questions are compulsory.
4.		
5.		<ul style="list-style-type: none"> The number of marks carried by a question/part is indicated against it.
6.		
7.		<ul style="list-style-type: none"> Keep the word limit indicated against the questions in mind.
8.		
9.		<ul style="list-style-type: none"> Answers must be written within the space provided.
10.		
11.		<ul style="list-style-type: none"> Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.
12.		
13.		
14.		
15.		

1. Invigilator Signature 

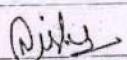
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Section - A

Q1. Answer the following two questions:

- (a) What is morality? Does "structured morality" obstruct individual freedom and growth? Is it a hindrance to social progress? Cite examples to prove your point. (150 words) (10)
- (b) How do you understand Rousseau's idea of "General Will"? "A commitment to the common good could bring us together and solve the deepest problems of this country and the world now faces". Critically analyze. (150 words) (10)

Morality is the individual ethics to differentiate between

what is right and what is wrong. It refers to the

differentiation of intentions, actions and decisions between

those that are considered proper and those that are considered
improper. Morality is the most significant virtue of any
civilisation as suggested by Mahatma Gandhi.

Morality is guided by individual ethics which differ as

human beings are guided by their individual reason. But

it also does not mean that they would vary at extremes

as when human beings are guided by reason / soul,
there would be convergence of values. However a strict

of moral framework would be hindrance to the individual

ethics as there would be no scope for individual freedom

and growth. This kind of morality is referred to as

'Structural morality'.

Remarks

Further 'structured morality' can be guided by prejudices of some and imposed to all which may not be ethical in the real sense. Varna System was once considered as 'structured morality' which served as occupational division in the society, however now in the contemporary times, it may not be correct to use the same yardstick.

Structured morality has little scope for improvement and

innovation and a society which is unwilling to change its

minds will not sustain for long as was suggested by

Bernard Shaw. Thus morality must be a dynamic

concept, if a person makes a decision in a situation

simply taking all facts into consideration and thus a pre-conceived margin & framework for morality may not serve the best interests

of the society. Raja Ram Mohan Roy challenged the 'structured

morality' of the so-called exploitative social customs of

patriarchal society. Thus structured morality can often hinder

social progress and therefore it has to be guided by

rational thinking, critical examination and collective

value system of the society.

Remarks

b) Rousseau was an 18th Century French Philosopher who played a significant role during French Revolution and the ~~slogans~~ slogan 'Liberty, Equality & Fraternity' is attributed to him.

Rousseau propounded the theory of 'popular sovereignty' which is also known as 'General Will' wherein Rousseau established that the ultimate sovereignty lies with the people. Rousseau favoured direct democracy and suggested that the laws that govern people must come from the people themselves.

What is General Will? : Rousseau said there are two kinds of will, Real will and Actual will.

Real will is your original will, what truly gives you happiness and what you really wants from the life.

Actual will is a polluted will as it is influenced by the society around you and it is not your original will.

For eg: if I want to be a dancer - represents my real will but the social conditions forces me to want to become doctor or engineer, this is the actual will.

Rousseau then said, General will is the aggregate of the real will of the people, which represent the true aspirations of society.

Remarks

~~Discuss the common good approach~~

The Preamble of the Constitution of India is an example of General will of the people of India, it is given to us by ourselves only and not imposed on us.

~~and how it would be able to solve major problems we are going through as a collective~~

The members of the Constituent assembly were guided by their Real wills (not actual will), which was not self-interested and thus they emerged with the Constitution of India which represents the General will of the people of India.

~~Climate change~~

The product of the General will of people is the State which is based on the idea of popular sovereignty.

~~Refugee crisis~~

Since the 'General will' is individual will large, it is a strong uniting force and binds us together.

~~Climate change~~

General will is not guided by individual interest rather it is the sum total of the real aspirations & happiness of the people, hence it can solve the deepest problems.

~~Refugee crisis~~

Similarly the 'Sustainable Development Goals' are like the General will of the people of the world which they decided by themselves and therefore one must commit himself to the realisation of these aspirations which will solve our problems in a participatory manner.

Remarks

2/2

- Q2. What do you understand by 'Socratic Method'? How can it be used in classroom teaching to develop critical thinking among children and young students?

(150 words) (10)

An unexamined life is not worth living - Socrates.

Socrates is was one of the greatest philosopher of the ancient Greek civilisation who sacrificed his life for the sake of principles in which he believed and thus became our guiding force since then to the present day.

* 'Socratic Method' refers to the critical examination of the facts and not blindly following what others believe. His method asks for self evaluation of the situations and then taking decisions.

* Socratic method also suggests that one must stand for his principles and the adverse situations must not be a hindrance in following those principles.

Gandhian Satyagraha is also a Socratic Method.

* Socratic method also calls for realising the fact that

TRUE KNOWLEDGE exists in knowing that you know

nothing! Thus there are no limits to knowledge, it is an unending journey, the day when we start believing that we know everything will be the day when we will be ignorant about our reality.

Remarks

Here it contributes
in inculcating the
critical faculty

Thus Socratic method is crucial guiding principle to develop critical thinking among children & young students.

Socrates also said, 'There is only one good, knowledge, one evil, ignorance.'

Thus the students and children must never stop the infinite journey towards knowledge and thus should not take anything for granted at face value without doing

~~draws the challenges in present day education system how Socratic method help~~ critical thinking. They have to ~~realise~~ inculcate the Socratic principle that Education is the kindling of a flame and not the filling of the vessel.

~~carries~~ Education is asking questions and also searching for their answers. It asks for self-evaluation, self-awareness.

The teachers in the school must give space to the students for creativity, for new ideas and should mere teach the textbooks. Thus the approach has to be participative and inclusive where there's must be space for new ideas and creativity and innovation.

Remarks

2

- Q3. Why it is sometimes believed that feelings are better guide to action than reasons?
Critically analyze. (150 words) (10)

Human actions are guided by both reasons and feelings. Most often humans rely on reason as they think it is rational and not guided by emotions. However there are situations when feelings guide you better than reasons.

When you put yourself in other person's shoe you will be able to understand better the conditions in which he is going through.

Feelings help to reflect into the empathetic angle of any decision and thus the decision is not just guided by reasonably if you will be able to deal better with your and with the emotions of the people around you, your decision would not only be more responsive but also acceptable to the people.

Feelings are equally important as our reason as feelings are the basic aspect of human functioning. They facilitate social communication.

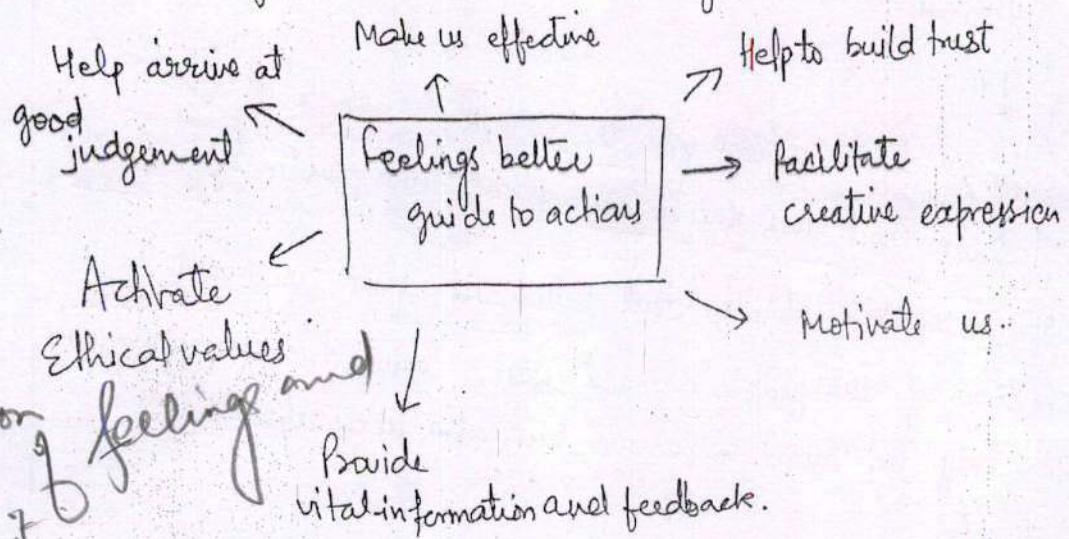
- Feelings help us exercise power and maintain our status and ward off aggression.
- Feelings are the sign of strength and not weakness.

make it.
better

Remarks

Earlier it was thought that emotions make us inefficient, obstruct our reasoning, interfere with sound judgement and distract us and leads to arbitrary behaviour.

The researches in modern neuroscience have however proved beyond doubt that ~~emotions~~ feelings:



~~in my school~~ The Hawthorne experiments of Elton Mayo also proved that mere scientific reasoning does not improve the efficiency at workplace. we are humans and feelings are something that complete us. For instance, ~~we~~ we love animals or we want to help everyone we can because it gives us happiness, these actions are not governed by reasons alone. Hence feelings make us human beings and make our life beautiful.

Remarks

(2 b)

- Q4. You have just been hired as a divorce mediator by a local law firm. What two things would you do to reduce the conflict between opposing spouses? (150 words) (10)

As a divorce mediator in a firm, I would try to resolve the conflict between the opposing spouses in an inclusive and sustainable way.

I would listen to both the parties to the conflict in an impartial manner and would not be guided by my personal prejudices. I would give them ample opportunity to state their grievances and would do the mediation which would be in the interest of both the parties.

I would also listen to both the parties individually too and a would use my convincing skills to resolve the differences between the two parties.

~~what if better them get separated~~ I would also offer them pros and cons of the divorce so that they should take their decision after analyzing them.

I would also tell them that to err is human but to forgive is divine, and would try to convince them to forgive each other of their mistakes as human relationship are not devoid of misunderstandings & mistakes.

Remarks

I would also share my professional and personal life experiences with them to win their confidence.

I would tell them that human relationships are not without imperfections but what is important is how you better understand each other despite the flaws. and it is never too late to revisit the mistakes, the said words and to reconcile for a better future.

Even after all my efforts if the conflicts between the two spouses are not resolved I would help them in my professional capacity through the divorce litigations.

✓ Rather you facilitate
and facilitate
communication b/w
the two

- Q5. Your sister recently had twins and wants to raise them to have a tolerant and accepting attitudes towards people from different backgrounds. What advice would you give to her? (150 words) (10)

Parents have a very crucial impact on the children and their upbringing would determine the character they would build. Parenting thus become a very significant component of ^{the kind of} value system. Due to the changing lifestyle ~~disregards the~~ of the present times, Parents are not able to spend enough ~~value of~~ ~~Tolerance~~ ~~and Acceptance~~ times with their children. Thus the very first advise that I would give to my sister is to that she should always be able to give time to them.

- If she wants them to be tolerant towards people of different background it is important for them to meet people from all backgrounds. I ~~should~~ would also tell her that for instance, she ~~should not~~ ^{have a} different attitude towards her maid's child. (in case she has).
- When the children start going to school she must ensure the school provides a holistic & inclusive environment to all children.
- For creative & recreational activities, I would tell her to recite bed time stories from all cultures and she should introduce them to all cultures in ~~as~~ as creative manner as possible.

Remarks

I would also tell her to make them visit places of different cultures and introduce her them to rich cultural heritage of our country so that they would feel proud to belong to such nation.

I would also tell her to celebrate different festivals so that the children be acquainted to the widest range of the festivals of the country. Diverse

Further this should not be a one way exercise rather she should give listen to their ideas, views, perceptions about the things, people, places around them.

I would also tell her to develop in them a soft, empathetic empathetic attitude towards the disadvantaged section of the society and how they should help them at diff as a fellow human beings.

feel / step that the parents could perform
Cs (us) Responding to negative comments / remarks

Remarks

Q6. Answer the following questions based on quote of great leaders:

- (a) "We can never obtain peace in the outer world until we make peace with ourselves". What can a working civil servant learn from this quote of Dalai Lama in this world full of violence? (150 words) (10)
- (b) "Great causes and little men go ill together". How does this understanding of Nehru help us in realizing the significance of character while working in public office? (150 words) (10)

(a) In Bhagavad Gita Krishna tells Arjun that a stitha prajna or a person who has control over his emotions will always take right decision and be happy. Thus one has to be free at peace with himself if one has to build oneself internally and ethically strong to fight with the injustices around the world.

Dalai Lama's quote is appropriate in the context of the working civil servant. A civil servant has to be a man of integrity, strong will and values that he must not compromise his values in any adverse situation by fearing the external elements. Thus he should be a man of courage.

A civil servant has to take several decisions in a day which are going to impact the lives of thousands of people thus it is required from him e, that

Remarks

his action are not guided by any fear or favour.

Being at peace with himself in Larma's context also imply that a civil servant must be emotionally stable. He has to maintain a balance between his feelings and reason. He must not be guided by prejudices.

Public servants are the drivers of socio-economic

change in society and thus it is imperative for them to act in a moral, ~~not~~ accountable, transparent manner, maintaining his integrity in ~~necessary~~ ^{not necessarily} required adverse situation.

The recent example; after the unsuccessful landing of Chandrayaan 2. ~~it~~ did not destabilise the ISRO chief K Sivan, rather he stood by his team, accepted the responsibility and he did not lose peace and thus acted as a leader.

Today, there is dearth of peace in the society, violence has become normal and thus it impacts the civil servant psychologically, often he has to make hard choices.

But he must be at peace to take the decision if in a rational manner.

Remarks Discuss how amidst a violent & mismanaged internal psyche can choose today's things

(b) Great causes and little men go ill together.

Nehru's quote establishes that if Men do not act in ethical manner and their conscience get corrupt then the social system and aspirations of the society falls on its face.

Great men have great dreams and they work hard to achieve them. The Constituent Assembly members dreamed of a New India which would have aspirations. They worked hard to realise the General will of the people. Constitution came out as the Great Dream for the independent India.

However efficient and great leaders would be required to realise the dream which would realise the Constitution in practice.

However if little men dream little things. They use the resources for their vested interest. They are a big blow to the Great dreams and causes envisioned for a society.

Thus Nehru's quote is appropriate in highlighting the present day problems and the unrealised causes of the Indian constitution which require Great Men and their Indomitable will?

Remarks

Discuss how the magnitude of the task required the person namely the qualities & accomplish tasks

↳ Add suitable example

Even after decades of independence the Visionary documents is not realised in its full spirits , this forces us to look rather introspect where did we lacked .

How can those Great causes be realised and they must not be compromised at any cost .

Bureaucratic corruption , use of Public office for vested interests , personal advantages , such attitudes must be avoided . if we were to realise the dream that we as a society envisioned for ourselves .

The kind of leaders , representatives , politicians , bureaucrats , civil servants (their characteristics) would greatly influence the realisation of the great causes if they ~~as~~ does not act in ~~as~~ the capacity of 'great men' , the social system would face a tight blow .

Thus each section of the society must act in an integral way to realize the dream of India ie Bharat

Remarks

Q7. What do you understand by Crisis Leadership? What, according to you, are the key components of it? Explain with relevant examples from recent events.

(150 words) (10)

Leadership is the quality characteristics of an individual

to effectively lead people. It is an essential quality in

which should be there in any public servant. The institutions

in a democracy evolve and becomes efficient if they

are headed by manned by good leaders. However

recent events have highlighted the Crisis leadership
in Indian democracy. The example of CBI is leadership

crisis is a recent one. PNB scam is also such example.

A leader must be visionary, dedicated, disciplined, Goal

oriented, hardworking, he ~~gives~~ he must have

qualities of team building. The capacity to take up

any challenge and capacity to move in uncharted

territory, is also an essential component of leadership

when a leader compromises of on these components

Crisis leadership happens.

→ APJ Abdul Kalam, E Shreedharan, Armstrong (Manipur)
were excellent leaders and they set up high standards of
qualities that a leader must inculcate.

⇒ Democracy functions efficiently through institutions (political,
social & economic), institution if manned by a good leader
can bring miracles in a democracy.

Remarks

ability to
lead in
a situation of
crisis, danger,
uncertainty
etc

CRISIS

Demonstrating
Responsibility

Try not to become a person of success but rather try to become person of value? - said Einstein.

- A leader must be empathetic towards his subordinates, his conscience must be clear and he must be a man of integrity. Public office must not be compromised for the sake of self interests.
- Accountability is yet another component of leadership and 'Accountability breeds Response-ability' said Stephen Covey.

But the recent corruption cases and misuse of Public office were a blow to all the the aforementioned qualities creating leadership vacuum.

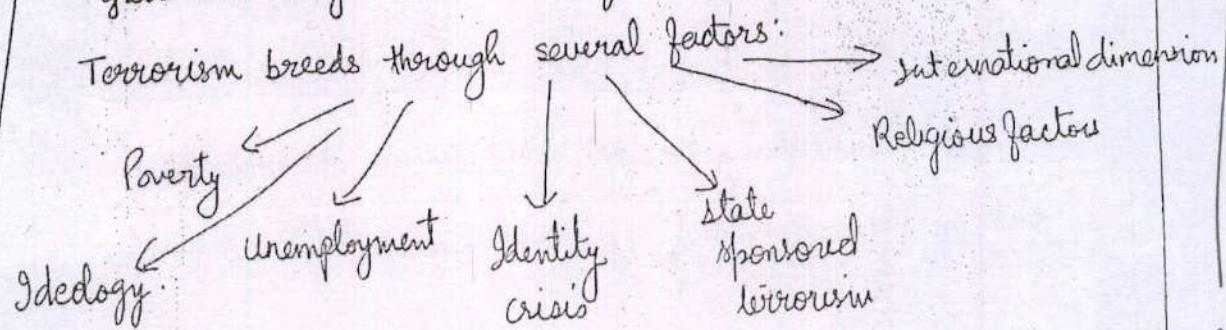
The evolution of Election Commission as an efficient institution is an example which proves that if there are good leaders, it can bring wonders to the work culture of institution.

Remarks

- Q8. Suppose a terrorist sacrifices his life to kill others for the sake of his cause. Is that terrorist acting courageously? (150 words) (10)

→ Terrorist's acts are not courageous act rather they act out of fear. Violence is the weapon of the weak and non-violence is the weapon of the strong as established by Mahatma Gandhi where he shook the world through his non-violence indomitable will and not through his physical capacity or through killing his enemies.

→ Terrorists are guided by the force of fear. They are courage trained or doctrined in a manner where they cannot apply their mind and cannot think rationally of what great sin they are committing.



→ The indoctrination of terrorist is done in such a manner that * they not only forget the value of lives of the people but they act in illusion that they are sacrificing their lives for "noble cause" which has been indoctrinated in them.

deserve
or a victory

discuss
positive
connotations

Remarks

~~Harming
society
at
large~~

The greatest victory happens when you transform people through your love, care. Thus terrorist killing people for his cause is not an act of courage rather it is an act of cowardice.

- If in the present world we have no peace, it is because we have forgotten that we belong to each other.
- Hannah Arendt said that the sad truth is that most evil is done by people who never make up their minds to be good or evil. She also said that under the conditions of tyranny it is far easier to act than to think thus establishing the fact that action of terrorist is out of tyranny, out of fear that they won't be recognised.
- The recent Easter Sunday attack in Sri Lanka, or the Pulwama attack in India were by no means act of courage rather they were committed to inculcate fear among people for their vested interests.

This argument
will be
briefly
introduced

Remarks

12

Q9. Answer the following three questions:

- (a) What is Confucius famous for? Why are his teachings still relevant in the modern society? (150 words) (10)
- (b) 'Weak value system in families eventually transcend to weak social, political and administrative systems, leading in turn to degeneration of the whole nation'. Comment. (150 words) (10)
- (c) 'Human society is today creating more problems than skills can solve and only human values & ethics can reduce such problem creation'. Illustrate your opinion. (150 words) (10)

a) Confucius was a Chinese philosopher of the Spring and the Autumn period. He through his teachings emphasised on personal and governmental morality.

→ His social teachings deal with the proper behaviour of the individual in society and to his fellow men and political teachings which deal with the art of governance and the proper relationship of the ruler and the ruled.

→ He also championed strong family loyalty, ancestor veneration and respect of elders by their children and of husbands by their wives recommending family as a basis of ideal government

→ He also espoused the famous principle - Do not do unto others what you do not want done to yourself

Remarks

Discuss his teachings
in socio-political
administrative
realm

All these Confucius's teachings are relevant in the present times where fellow human beings do not respect each other.

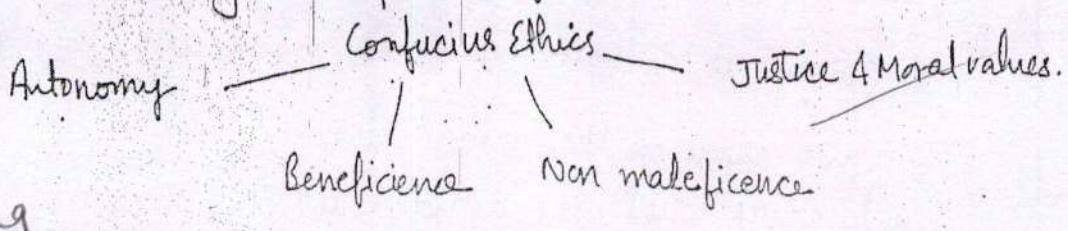
His principle 'what you do not wish for yourself, do not do to others' become relevant to introspect by as the incidences of mob lynching are increasing day by day.

~~Compassion~~ where some individuals try to take law in their hands.

~~Empathy~~ Modern society is still grappling with age-old customs ~~which degrade some section of the society to subhuman level like Caste based, gender based discrimination.~~

These Confucius teachings inspire us to uphold the value of humanism.

Confucian ethics are the virtues to the self : sincerity and the cultivation of knowledge, cultivating knowledge and sincerity is important for one's own sake.



~~Dosages~~
~~Relevance~~
~~while giving~~
~~virtuous life, filial piety & ancestral worship that~~
~~examples~~
~~marks~~ makes him relevant in the modern society

b) Family ^{have} is one of the strongest impact on the value system of the society. It is the family's value system that cultivates in its members the values & has the most immediate effect on the members.

Bound by blood relations, the ties in the family are the moral support system to its members. Thus no other social entity appears more 'natural' than the family.

- Family performs important tasks which contribute to society's basic needs and helps perpetuate social order. Family help the member psychologically and give him support in situations where he want to stand against anything which he believe should not happen.

family are strong social system that can bring about act as strong agents of positive social change, however if the family blindly supports its members which propagate weak social culture it can have huge negative repercussions on the society as whole.

Discuss the values inculcated by the family value system

Remarks

Family is the first sphere in which the child is introduced to basic values & thus the kind of upbringing the father and mother would provide the social environment in the family is going to imprint in the child's mind the values which he learns just by observing his family members.

If the family is standing together against any wrong or supporting any ~~for~~ positive in no matter what are the adversaries, ~~the~~ help in Nation building.

Any change can start from the individual and individual's immediate strength is his/her family. Take for instance

the case of corruption in India, if the family has cultivated the culture where it does not indulge in unethical

practices and uphold its integrity in all situations,

Bring it to the degeneration gives a message to the next generation about the

values he must uphold.

A family's attachment

serves 2 important functions

forms basis for future interpersonal relationship

attachment provides the child the security to explore the uncertain world.

Family is the foundational stone for any value system and strong family system would give rise strong institutions and society and eventually a strong nation

Remarks

(C) Modernism brought with it some changes that transformed the whole civilisation. With the change beginning of modern era, Industrial Revolution, world wars, gross violations of human rights on massive scale (Holocaust) and scientific discoveries, atom bombs etc. All these reflect the contradictions that the world is witnessing in the contemporary times.

With new innovations came new issues which the human society is facing today. The blind race towards development and growth is causing damage to the environment leading to new kind of challenges which the civilisation never faced before.

The collapse of moral values of social systems have posed a serious challenge to humanism as whole leading to alienation, & depressions, other health impacts.

Peace is compromised on the global level where human lives have lost the significance and have just become means to achieve the ends. Violating what Kant held as Categorical imperative.

Remarks

The unprecedented GDP numbers have not solved the issues of unequal distributions and world is witnessing the gap between advantaged and disadvantaged is rising like never before where millions of the global denizens still sleep without having two times meal or shelter to cover themselves.

All these contradictions force us to rethink the ideas that we are upholding as progress and development. These issues call for introspection and to turn to ethics which can solve our issues. It is the

same philosophy which the Brihadaryanka Upanishad calls - 'Saive Bhavantu Sukhina, Saive Santa Niraya' May all be happy, May all be ~~also~~ healthy.

The contradictions of the human society of the modern times cannot be resolved by skills alone rather they have to be accompanied by human values and ethics. To analyse, where we as HUMANKIND went wrong and how can we undo our mistakes to continue on the path of development for all.

Remarks

The common good

(b)

Section - B

In the following questions carefully study the cases presented and then answer the question that follows:

Q10. You recently got job in a garment company. You were in dire need for this job as your family depends on it. This garment company is located in a developing area near city and provides reasonable local employment. It also obliges politicians by giving employment to locals on their recommendations. The company also employs reasonably good numbers of child laborers in various support work which saves huge costs. Many parents send their children to work as it gives their family financial support to sustain. Nobody speaks as it benefits many and also poor families are getting financial support. You speak to your colleagues but no one comes out in your support. In the past, those who raised voices against this were shown the doors. Workers are happy as the company takes care of their requirement. But your conscience pricks. You want to do something about it. But your job is very important for your family.

- (a) What ethical dilemma ensues in this case?
- (b) What are the options before you? Analyze each option.
- (c) What course of action you will take?

(250 words) (20)

a). → ethical dilemma in the present situation:→

- * Economic needs of family v/s Personal ethics
- * Business profits (saving huge costs employing child) v/s. Children's rights
- * Children Rights v/s. support from fellow employees.
- * Loss of Job. v/s. Moral conscience.

Explain
the
dilemma
while
these in
the context
briefly

Thus the ethical dilemma in the present case is to protect children's rights or not to continue with the situation for the fear of job loss or business ethics.

Remarks

Options before me in the present case

- 1) to continue as the situation is, as the family needs income support from me
- 2) to complain ~~is~~ to and raise the voice against child labour as the Constitution abolishes child labour under Article 24.
- 3) to resign from the job as you cannot be part of a firm which is against your moral principles.

Consequence of each option:

- 1). If continued the job, it would prick my conscience in the times to come and I would not be able to do justice to my job even though it would help me economically. but it would hurt my conscience for the long term.
- 2). Raising voice against child labour may cost me my job but it would provide moral satisfaction to me and as a fellow human being; I can stand with the exploited children. This may result to job loss to children as well but through the complaint, the children would be able to study and they would be provided better opportunities.

~~Disadvantages~~

~~the merits and demerits of~~

~~these options~~

~~Remarks~~

~~separately to analyze in a comprehensive manner~~

3) Resigning from the job would not bring any change
as the status quo would continue.

Thus among the 3 options, I would go for the second option without any fear of job loss, as I could apply in other firms and would get the job but voice has to be raised against the exploitation.

Poverty is a stark reality of present day India and parents often send their children to work to financial benefits and thus children are devoid of their childhood and education and the cycle of poverty never ends.

The law makes it criminal offence to employ children in hazardous jobs. But due to poor implementation of law children are employed in firms to cut on labour cost which is not legally & ethically not permissible and thus voice has to be raised.

A 'No' uttered from deepest conviction is better & greater than a 'yes' merely uttered to please or what is worse to avoid the trouble.

Remarks

✓ Consider the lack of economic stability of these families & children dependent on these jobs - isn't it a roadblock in their education?

Q11. You are a research scholar in one of the most prestigious colleges. Your research guide is a much respected person in college because of his teaching capabilities and original research work. Students love and admire him for his sincerity, knowledge and hard work. One day he called all students of your batch to home to clarify their doubts as he was not keeping well to attend college. Once you reach his home, you heard a lady crying. You were not comfortable at his home. After coming back, you tried to enquire about that lady. Later, you come to know that the professor is involved in regular domestic violence. You discuss this with your friends, but they don't want to get involved in this as it may impact their relationship with the guide badly.

Following are the options before you. Analyze.

1. Ignoring the issue as it is their personal matter and focusing on my research work
2. Talking to the guide's wife and counsel her to report about domestic violence
3. Report to appropriate legal authority
4. Suggest some alternate method

(250 words) (20)

1). Igo Ignoring the issue as it is their personal matter and focusing on my research work will promote the statusquoist approach and this might not help the lady who is victim to domestic violence. It might serve my vested interests for the short term to focus on my research work but would impact my moral conscience and I would not be able to uphold to my principles.

as this would be your duty as a responsible citizen

2). Talking on to and guiding the lady would help her psychologically and she would have moral support and I would offer her my support in reporting

Remarks

about domestic violence. This would help her to come out of the situation and would be a great relief but this option can impact my connections with the research guide and thus can cost me academically.

whether this be interview in their personal matter?

(iii) 3) Reporting directly to the legal authority is not the first course of action as I myself am not aware of the exact condition the lady might be going through. Thus, it should follow in the later course of action.

what if the lady refuses & you lack evidence

4). I can also directly talk to the research guide about the issue. It might ~~cost~~ impact ^{my} relationship with him ~~&~~, but talking to him might help me to explore the truth and then to decide the future course of action.

Analyse its repercussions

I can also approach some NGOs who are working in the field of domestic violence cases and thus they would offer some guidance and future course of action. The Research guide might be going through any psychological ~~or~~ depression and would need support and thus offering counsel to him is also an option.

Remarks

~~SECRET~~

~~2~~

~~3~~

~~4~~

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~~6~~

~~7~~

~~8~~

Remarks

(5)

Q12. You are District collector of a district highly divided by the caste. You are getting complain of mid-day meal from many schools regarding the quality of food and regularity. You have asked the school headmaster to do something about it. One headmaster changed the cook. The new cook is from the Dalit community. Parents of children belonging to higher caste have stopped sending their children to school. Attendance is sharply reduced. In the given scenario, what are the ethical issues involved?

Explain the various options available to solve the problem.

(250 words) (20)

- * Ethical issues involved in the given scenario is the social caste discrimination of the cook and social mindset of the Parents of children of high caste impacting the attendance of the children.
- * Constitutionalism vs. Prejudices of the higher caste groups.
- * Social stigma against the Dalit community affecting their profession (here cook)
- * Personal bias of the parents resulting into absenteeism of the students thus impacting their studies.
- * Absence of compassion and tolerance to the dalit section of the society.
- * Casteism becoming part and parcel of day to day life of the people, also affecting the work culture of the schools.

Covered
briefly
dealt

Remarks

→ Options available before me:

1) Confrontation is not the way out but persuasion is. Here I can persuade the parents in personal capacity so that they would re-examine and critically evaluate their prejudice in ~~the~~ against the Dalit community.

~~how we can convince parents~~ ~~where 2).~~ Making the children aware about the constitutional values and through them convincing to transform the mindset of the Parents could also help.

it's a
long term
process

3) Providing logical arguments to the Parents and their prejudices and discriminatory attitude is costing the children their leg education.

more convincing

4). Calling up for the Parents - Teacher Meet through which the teachers can talk to the Parents and ~~should repetition~~ can convince them to get rid off the centuries old mindset which is not permissible ~~is~~ according to the Constitution of India.

Remarks

Finally I would also invite some influential people to the school to have food with the children so that the acceptance level among the parents would improve for better.

Caste based discrimination is a mindset which has evolved through centuries, it is not possible to eliminate it through one strict action rather we have to address the issue in the gradual manner so that people themselves would realise their actions and their mindset is ethically and morally wrong and then they would be forced to change to it themselves.

→
v. Any legal warning
to members
↓
Analyze

Remarks

- Q13. There is a protest in a university campus of which you are vice-chancellor. There was a conflict between the students of upper castes and Dalit community in a hostel of the university, which led to tension in the hostel and the campus. The corridor outside the Vice-Chancellor's office has been transformed into a dormitory over last one week. A section of students have brought their belongings along with them and are sleeping in the corridor as a sign of protest demanding immediate alternate arrangement in another hostel but that is under renovation. With authorities maintaining that it will take at least four more months to complete renovation work, the 60-odd students protesting have decided not to return to their old accommodation. The Vice Chancellor called for a reconciliatory meeting between the two group of students, but it did not yield any result. There are signs that violence may erupt in the campus. Examinations are very close, and academic atmosphere is getting disturbed. Politicians supporting a certain section of students are pressurizing the Vice Chancellor to take action against the agitating students. Being the vice chancellor of the university, what alternatives do you have to tackle current situation. Evaluate each options. (250 words) (20)

As a Vice Chancellor of the University, I enjoy certain credibility among the students, I would first listen to their grievances and would try to persuade them not to break the rules of the university and maintain peace and ensure them their grievances would be addressed.

Secondly I would set up a Committee to investigate into the matter that would look into the reason for the disruption in the first place. I would ensure the committee would look into the matter in an impartial way.

Remarks

Even if after the persuasion if the students commit violence and break the rules, strict disciplinary action would be initiated against them to create deterrence among the students not to turn to violence.

The issues involved in the present case -

- the conflict among the students which also has a caste based angle
- politically motivated if a political pressure is there it is not necessarily required
- exams are close and thus the issue is impacting the environment of the campus.
- negligence on the part of hostel authorities, about how the issues reached such level of violence.

Through the committee the actual culprits could be identified who would be immediately punished to prevent in charge of promoting violence in the campus for unethical motives.

The students will be housed in the campus till the current other hostel is renovated and security would be increased so that the issue might not erupt again.

Remarks

Due to exams proximity security would be enhanced in the campus that even after resolution of the dispute some unruly element do not create nuisance.

Freedom to address their respective issues were given to the 8 different students groups in an impartial manner.

Thus after addressing all the issues in the short term, I would also constitute an informal society to understand the deep rooted differences among the students and through appropriate channels the moral education would be inculcated among the students so that such behaviour ~~might~~ should not erupt again.

✓ Analyze the options that you've generated well.

✓ Generate more feasible options

(eg) You could rope in popular faculty members and students leaders to mediate

marks

- Q14. Although India is amongst the fastest growing economies in the world, it still has one-third of the world's illiterates. India, being a mixed economy, needs government intervention in the area of education because education driven by profit motive cannot benefit the masses. More Indian children are in school than ever before, but the quality of government schools has sunk to spectacularly low levels. The children in these schools come from the poorest of families - those who cannot afford to send away their young to private schools elsewhere. India has had a legacy of weak schooling for its young, even as it has promoted high-quality government-financed universities. In light of the grim picture of public schooling in India, suppose you are a District Collector and a group of poor people approach to make you aware about the pathetic conditions of public schools in their areas. They handed you a letter that contains five problems regarding the dismal state of schools, i.e., lack of hygienic toilet facility especially for girls as there are common toilets only, non-availability of clean drinking water, lack of proper security, absentee teachers and rude behavior of teachers and staff with the students. Because of such problems, often parents are not sending their children. Dropout rate is also high. Your Education Minister also expects something concrete from you as he has to answer the local public and media about this issue. With respect to such problems, how will you go about providing solutions so that your action may become example for others to learn? (250 words) (20)

The issues involved in the aforementioned situation are:

- * Despite government efforts no improvement in school education
- * Poor quality of infrastructure in the public schools.
- * Teachers' absentia and lack of motivation ~~school~~
- * ~~Unaffordability of private education leaving no alternatives for the poor families.~~
- * Poor work culture in the schools. resulting in high drop out rates.
- * Inefficient work done by school inspection bodies forcing the parents themselves to bring the issue before the authorities.

Remarks

- All these issues reflects the grim situation that the present school system is in India. Despite economic growth there has not be considerable human resource development which is leading to long lasting problem of 21% people living under poverty, unemployment due to poor skills, inequalities among different groups is increasing exponentially.
- Thus if the basic education is not provided the solution to any of the problem is not possible.
- Amitra Sen ~~has~~ established that economic development ^{may be it} ~~is~~ ^{come by} without investment in human resource is ~~unethical~~ ^{to discussing} and unsustainable.
- Under the Sarva Shiksha Abhiyan & Rashtriya Madhyamika Shiksha Abhiyan and presently under the Samagra Shiksha Abhiyan, the Government has made considerable progress to address the issues in the inefficient school infrastructure system however larsity in implementation and poor work culture is not yielding the desired results.

Remarks

To address the issues :-

- (1) I would ask the headmasters of all the schools in my district about a comprehensive report of the school infrastructure, teachers attendance, students attendance and students assessment reports.
- (2). The schools where basic infrastructure is lacking like toilets, drinking water facilities, would be given the top priority to create the safe and secure environment in the school.
- (3). To improve teaching quality, special teacher training sessions would be introduced so that they improve their pattern of teaching to make it an innovative and enriching activity so that children are motivated to learn. Biometric system would be installed to ensure teacher's presence on time.
- (4). Extra improvement sessions for academically weak students would be introduced and mid-day meal would be ensured in an efficient manner with good quality.
- (5) Monthly Parents-Teacher Meet would be held to give report of child progress to parents.
- (6) Collaboration between government schools & private schools at different occasions - like student exchange programme and ensure the government schools are at par with private school in all terms.

you've just
reversed the
issues -
how will
you do that?
?
Draws the
challenges
involved
here
briefly

Remarks

Education is the fundamental right of every child of this country, it is required from us that we create systems where education transforms the life of child and prepare him for future.

Q15. A private company is known for its employee welfare. This company has a big manufacturing base in NCR. More than 5000 people work in this manufacturing unit of the company. Since the company has a cooperative character, employees have voluntarily decided not to form any union and use pressure tactics on the management for any demand. However, the local politician always creates pressure on the management to accommodate their men in different types of jobs. But the management is not very comfortable with such demands and often denies to oblige since the company is known for its efficiency and transparency and it is difficult for them to hire local people merely on the basis of party affiliation. One day, more than 100 local people enter into the management office and demand for jobs. Since the management declined their demand, the local politician also stepped-in and threatened the top officials using foul language. All local people sat inside the company and refused to leave the premise until they got jobs. The company maintains high standards in integrity and does not extend favours to political parties, civil administration, including the law enforcement agency.

Assume you are the CEO of the company.

- What would you do to diffuse the volatile situation?
- What could be the long-term solution to the issue discussed in the case? Every solution/action that you suggest will have a positive and a negative impact on you (as CEO), the employees and the performance of the employees. Analyse the consequences of each of your suggested actions.

(250 words) (20)

Ethical issues in the given situation are:

- * Professional ethics v/s vested interests of the local politician
- * Efficiency of the Company v/s. politically motivated employment of politician's men.
- * Management Ethics & Transparency v/s. Threat from politician impacting the work in the company.

not asked in
the question

Remarks

As a CEO of the company I can address the issue in the following ways

- * Persuading the people who are agitating and the local politician that what they are demanding is not ethically possible according to the work culture of the company which cannot compromise on transparency and efficiency.
- * The co-operative base of the company would allow me to take into consideration the views of all the stakeholders involved in the company.
- * The workers can apply for the employment when the company would open itself for recruitment drive.

Even after the persuasion efforts the workers and the local politician do not agree to leave the company & continue to disrupt the work of the company, I would ask for assistance from the city's administrative authorities and local police authorities and would explain to them the unethical demands from the people based on favourism & nepotism of the politician.

Remarks

b) As a long term solution to the problems like this the options available to me:

Agree to the Politician
recruit the people in
an inefficient manner : Impacts

Not obliging to
 the demand
 of the politician.

- ⇒ work culture will worsen
- ⇒ further demands can come
from the Politician.

- ⇒ high standards of integrity in the company would continue.
- ⇒ employees' confidence in the CEO,
thus strengthening the faith

- ⇒ the employees' trust in the CEO would deteriorate
- ⇒ losses to the company
but personal benefits that might be extended by the politicians to me
to obliging to his demand
criticizing → compromise of institutional ethics

- ⇒ an example set so that further political & demands would not disrupt the company's work ethics.

- ⇒ disruption in short term
but long term & sustainable solution
to maintain high standards of work culture at the company.

↳ merits ↗

Remarks