



An Institute for Civil Services

IAS TOPPER'S

TEST COPY

VYOM BINDAL

RANK - 141

**ETHICS, INTEGRITY
AND APTITUDE
TEST - 3**



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ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hrs.

Max. Marks: 250

| Q. | Marks | Instructions to Candidate |
|-----|-------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | | <ul style="list-style-type: none">• There are 19 questions.• All questions are compulsory• The number of marks carried by a question/part is indicated against it.• Content of the answer is more important than its length.• Answers must be written in the space provided. <p>Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.</p> |
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1. Invigilator Signature _____

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Name VYOM BINDAL

Roll No. _____

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SECTION - A

Q1. Why does cultural relativism supposedly make us more tolerant of other cultures and, critically examine the view that moral values are relative?

(150 Words) (10 Marks)

Cultural relativism generates a feeling of tolerance and respect for opinions with which we are in disagreement by teaching us that truth is relative, it is akin to the śaekantvada of Jainism which says that there are different facets of truth. Cultural relativism removes the feeling of superiority and generates humility, patience for

For example: Indian society in general follows principle of equal respect for all cultures, it has helped to sustain unity amidst huge diversity due to this

Remarks

Very principle of cultural relativism.
Moral values in general depend on Context,
time, societal inclination, hence tend to
 be relative e.g. collectivism of Indian
society, individualism of Western societies.
Beef eating maybe considered
 normal for some people while it is highly
 immoral for someone else.

However, There are certain eternal
 and universal values like honesty, integrity,
 Compassion which are essential for humanity.

Such values are also enshrined in
 the Universal Declaration of Human Rights
 and also founds mention in most of the
 constitutions of the world.
 Hence moral values are both relative
 as well as universal.

3½

Remarks

→ you conceptually very sound
 but need to present your
 answer in effective manner.

Q2. What is the relation between conviction, integrity and courage? Illustrate. What is the need and importance of conviction in leading a society or a group or an organization to achieve the goals of change and progress? (150 Words) (10 Marks)

Conviction, Integrity and courage form a golden triangle of values necessary to achieve a big goal in life of individual or a nation. For instance, Japan was severely defeated and damaged after second world war, but its people showed conviction to make their country great again which acted as basic drive or motivation.

They further displayed courage by focusing on unchartered and new avenue of innovation and technology led growth rather than traditional resource centric approach in vogue uptil now.

They also maintained integrity throughout this, as can be seen from the

Remarks

Begin with explaining all three values separately.

negligible level of corruption and highest level of hard work prevailing among people of Japan.

In absence of any one these ~~they~~ they could not have become the third largest economy in the world after a nuclear devastation.

Conviction is very important to provide the burning motivation towards goal despite setbacks and obstacles. For example, Raja Ram Mohan Roy had such high level of conviction in leading Indian society towards social reform and rationalism that he even overlooked the death threats received by orthodox segments.

He even suffered boycott from his mother, yet his conviction for social reforms helped him to sail through.

3

Instead of explaining one importance this much better list all other importance.

Remarks

Q3. Explain role of epistemology in administrative decisions through an example?
(150 Words) (10 Marks)

Remarks

Remarks

Q4. What is Confucius famous for? Why his teachings are still relevant in the modern society?
(150 Words) (10 Marks)

- The Chinese philosopher Confucius is famous for several teachings such as .
- 1) He teaches respect and obedience for the authority, yet also considers it a duty to question unjust orders of the authority.
 - 2) Education for Confucius is very important attribute needed for progress of society, he used to say investment in education pays best interest.
 - 3) Confucius also laid emphasis on values like tolerance, forgiveness. He said that dig two graves if you are on a path of revenge.
- His teachings are still relevant today

Remarks

as we are witnessing intolerance, clash of people, disregard for long term benefits in order to make quick gains.

For example, a country like Pakistan is digging its own grave by continuously directly directing its energy in taking revenge from India.

Present cases of mob lynching stem from value crisis, Confucius used to say intolerance is first sign of inadequate education.

Also, rule of law, due procedure is being neglected many times in perception of quick justice, which goes against his values of respect for authority, due process.

3½

political

Remarks

What did he opine of view?

Q5. Explain and elaborate the following statements:

- (a) Success is not the result of spontaneous combustion. You must set yourself on fire.
- (b) Courage is the most important of all the virtues because without courage, you can't practice any other virtue consistently. (75 Words Each) (5×2=10 Marks)

(a) Above statement points to the necessity of permanent source of innovative motivation and drive in order to achieve something great rather than relying on a miracle to happen.

$\frac{1}{2}$ For example, it was underlying motivation and zeal of Thomas Edison which kept him on fire, motivation to develop an electric bulb, even after failing for more than thousand times.

It also involves commitment for constant learning from mistakes and always keep goal in mind.

Remarks

One has to show his perseverance to get success.

(b) Courage is most important virtue because it gives ability to take calculated risk, maintain commitment and spirit to carry on ~~the~~ despite obstacles.

For instance, during Indian National Movement it was primarily the courage of Indian people which made them ready to stand against the most powerful imperial country of world at that time, value of patriotism, self sacrifice come later as a tool.

Similarly, it was Martin Luther King's courage to stand up against injustice meted out to blacks in America which precipitated a whole new social movement, here also courage acted as primary force and virtue.

1 1/2

Try to focus on concept rather than example.

Remarks

Q6. What is doctrine of double effect? Does 'Principle of Permissible Harm' stand the test of moral laws? (150 Words) (10 Marks)

The doctrine of double effect entails that there are multiple consequences for a same action. Explain it for more clarity

The "Principle of permissible harm" is a notion that in some exceptional circumstances, a decision has to be taken in a wider public interest even if it entails harm for some people.

Principle of permissible harm is based on teleological approach where end justifies the means, it is not choosing between two equally moral choices, but to choose between a less harmful and more harmful choice.

Remarks

For instance it is necessary in wider national security interest to keep vigil on borders and stop the flow of persecuted refugees.

similarly, in developing a dam with aim to irrigate millions of hectares of farmland, causing some local displacement is perhaps inevitable.

However, principle of permissible harm should not be stretched too much completely overlooking the morality, the intention of the agent must be just and least harm should be inflicted

For instance, granting absolute immunity to security personnel even for crimes like rape, murder in name of operational autonomy violates the moral law.

2½

you have made it lopsided discussion of principle of permissible harm.

Remarks

Q7. What is excellence? What are the main obstacles in the pursuit of excellence? How does continuous pursuit of excellence help an ordinary person or a leader in betterment of the life and society?

(150 Words) (10 Marks)

Need not compare it with success
 Excellence refers to the highest level of achievement in a chosen field. It involves not being satisfied with even second best and striving for perfection.

Main obstacles in pursuit of excellence:

- 1) At personal level, it can be lack of consistency, courage, commitment or even resource scarcity.
- 2) ~~At~~ At Societal level, it may be the norms, values of society e.g. traditional patriarchal society becomes inhibition for a women to achieve excellence. *Avoid it*
- 3) At National level, a culture of mediocrity, nepotism, corruption, reduces the opportunities available to achieve excellence.

Remarks

Aristotle said we are what we do, hence excellence comes as a result of habit not accident, and continuous pursuit of excellence makes even an ordinary person to achieve extra-ordinary goals.

For instance, it is believed that in his initial days the great poet Kalidasa was ~~so~~ fool that he was cutting that very branch of tree on which he was sitting. However, after awakening of his conscience, he constantly made efforts to pursue excellence in poetry, and he wrote such beautiful poems which continue to guide humanity even to this day.

Hence, constant efforts can lead anyone to the doors of excellence.

22½
Need not write anecdote of Kalidasa in the garb of excellence

Remarks

Be focused on the given aspect.

Q8. Is innocence a positive or negative attribute? Can you say that the death of innocence is one of the main reasons for decline in faith in goodness? Would you agree that as the more intelligent and practical we become, there are more chance of death of innocence? (150 Words) (10 Marks)

Innocence refers to the quality of being kind in heart, trusting other people which is a positive attribute. It helps ensure cohesion of society, generate trustworthiness and even encourages innovation e.g. a child is curious, friendly to all because of his innocence.

Death of innocence is leading to greater mutual suspicion and distrust, feeling of apathy and indifference, sometimes it goes to the extreme where even murder is seen normal for example extermination of Jews by Hitler. Hence decline of innocence is one of the

Remarks

main reasons for decline in faith in goodness.

As we become more intelligent and practical, we become more evaluative and develop critical attitude to every issue, this invariably does lead to some decline of innocence.

Rosseau also said that "thinking man is a depraved animal", which highlights how objectivity kills basic human values.

However, intelligence and pragmatism are also important values and cannot be totally ignored, being excessively innocent may result in exploitation also, hence it is necessary to maintain a judicious balance of innocence and pragmatism.

3

Not required here

what do these lead to?

↓
Avoid such mess up.

Remarks

Q9. Can 'goodness' be learnt? Discuss the eightfold path suggested by Buddha in this regard and explain its relevance in contemporary times for ordinary citizens, leaders and administrators? (150 Words) (10 Marks)

Goodness is a virtue which comes internally as it is often said that "ethics are caught rather than taught". However, there is some role of teaching goodness as:

- 1) It gives a starting point to distinguish good from bad.
- 2) It broadens the mental horizon of individual especially young impressionable minds.
- 3) In ancient universities like Uvaland, Tanila also moral education was part of the curriculum. means it was considered useful. ~~Need not go into history~~ However, value of goodness needs to be re-enforced by process of socialisation. Mere learning cannot help anyone to be

Remarks

Check it.

a good person.

Buddha's eightfold path include →
 right knowledge, right conduct, right
behaviour, right livelihood, right
speech, right meditation among
 others.

This path leads to Nirvana or salvation
 as per Buddha, yet it is equally relevant
 for society, leaders and administrators as
can be seen from:

Conduct of administrator must be
 co-operative and people friendly rather
 than being arrogant.

Citizens should also behave in a right
 manner by fulfilling their duties
 towards society, keeping their surrounding
 clean.
 Leaders should be honest, should not make
 impossible promises to the people.

3½

Good
content

Q10. Define any two of the following terms with respect to civil servants:

- (a) Beneficence
- (b) Self-integrity
- (c) Reciprocity
- (d) Serviceability

(75 Words Each) (5×2=10 Marks)

(1) self integrity is the value of constantly displaying the quality of honesty and truthfulness.

It is important for civil servants to be honest even if no one is keeping vigil on them. Expression of zero-tolerance

towards corruption is also a part of self integrity. For example, it was

self integrity of scientists of ISRO which helped them to achieve success in Mars orbiter mission, in lowest possible cost ever.

It will also minimize need to invest scarce public resources in anti-corruption

Remarks

It makes them trustworthy

mechanism and help efficient service delivery.

(C) Value of reciprocity refers to the proportionate response to a situation.

For instance, when USA meted out maltreatment to Indian diplomat, India also lowered the levels of diplomatic immunity enjoyed by American diplomats in India on reciprocal basis.

Reciprocity helps a civil servant to negotiate problems, adjudicate disputes and create a win-win situation

for example: In current negotiations for Free Trade Agreement with ASEAN+6, India is asking for access to service market of these countries in return for opening Indian goods market to them.

Focus on bright side of it.

1 1/2

Q11. One of the foundational values of public service is 'Selfless Service'. But life is not so black and white. There are grey areas that push to compromise with situation to survive. In this context critically analyze and illustrate whether a civil servant can serve 'selflessly'.
(150 Words) (10 Marks)

Selfless service entails doing good without any expectation from others.

While it is easier said than done,

yet it is possible to serve selflessly if one possesses courage and conviction.

Compromise, even if it is necessary to make, must not sacrifice the foundational values like rule of

law, constitutional morality, public good among others -

There are civil servants like Shri O.P. Chaudhary, who worked selflessly to uplift educational levels of children of Dantewada.

Remarks

What about grey areas they come across?

Shri Amit Gupta, initiated "Daoliya Talao" Abhiyan in Budgam to eliminate manual scavenging in a selfless spirit.

However, sometimes a personal interest like recognition, name, promotion maybe a reason for service and that's why there are appraisals, performance grant etc.

In this case if civil servant performs, it leads to both personal gain as well as public good.

On other hand instances like fake encounter to gain bravery awards, juggling of accounts to misrepresent economic figures in good light are certainly the compromises one should never make.

3

Remarks

Organize your answer in systematic order.

Q12. Make an analysis of Kant's ethical theory.

(150 Words) (10 Marks)

Kant has given deontological theory of ethics which put emphasis on necessity of right means regardless of the consequences.

In Kantian terms, it is referred to as categorical imperative, which is duty to do moral act, whatever may be the result.

Kant also stress the importance of individual dignity and to treat human beings as end in themselves rather than as a means to some other end e.g. poor people cannot be made guinea pigs while conducting medicine trials.

good

Remarks

However, utilitarianism argue that greatest good of greatest number should be criteria of action. As per them if results are just, means are also just.

Justice approach on other hand put ~~end~~ emphasis on justice in actions, any activity should be fair to all including the disadvantaged sections.

Virtue ethics approach is based on motive of the agent as primary criteria of ethical conduct.

Therefore, although Kant do give a relevant ethical theory, yet it cannot be sole basis of action, an ethical conduct has to be outcome of application of different approaches.

What is its significance here?

Make clear context of your writing

3

Q13. Critically evaluate Aristotle's doctrine of mean as the key to happiness. How this doctrine relevant for a working civil servant? (150 Words) (10 Marks)

Aristotle said that golden mean is a golden rule and one should avoid taking extreme positions, some ideas are also found in Buddha's teaching of middle path.

Doctrine of mean is also quite relevant for a civil servant as it helps in accommodating differences and arrive at a win-win situation rather than win-lose situation.

For example: if a civil servant shows complete lack of empathy and compassion while dealing with public, it will lead to

Remarks

insensitive administration.

On other hand if he is too much compassionate, it will stall development work, circumvent due process.

Similarly, when designing punishments for various offences middle path has to be chosen. If punishment is too strict people will not hesitate to break it, if its too lenient, it will fail to create a deterrence effect.

Likewise, if administration is too opaque and secretive it erodes people's trust, breed corruption, but on other hand, extreme transparency even in matters of military planning, cabinet meeting may threaten national security.

Hence a middle path is better choice than extremes.

4

Good approach

SECTION - B

In the following questions carefully study the cases presented and then answer the question that follows:

Q14. You are a doctor in a government hospital. One of your lady friends got married in very rich and influential family. However, with passage of time you came to know that the family is very conservative as she visited you to seek your help in determining sex of the child at fetus stage. As her in-laws want a boy child to act as inheritor of the family. They have also ordered to abort the child if it is girl. Later her in-laws insisted hard and connected the doctor with the health minister on mobile phone. The minister said the doctor to help them in all possible manners without saying anything about the issue at hand. Thus reporting about the issue to police is waste.

Answer the following questions:

- What are the ethical dilemmas in the above case?
- Do you think that your moral obligation also demands to help your friend?
- A doctor in a public or government hospital should obey the health minister for whatever he says. Do you agree and why?
- What steps will you take in the above situation? (250 Words) (20 Marks)

(a) Above situation poses ethical dilemmas such as:

- 1) Issue of Justice, gender equality
 - 2) Morality vs. pragmatism
 - 3) Courage and conviction needed on part of doctor.
 - 4) Integrity and medical ethics
- (1½)
Need explain these in brief.

(b) Friendship is an important relationship and it demands that a person must help

Remarks

his/her friend in need; it is moral and ethical duty.

However, a friend is equally responsible to save friend from wrong deeds and in case stop him/her from moral violation or violation of law.

In above case, it is question of helping in illegal, unethical conduct. In fact, it may even amount to assisting murder of an unborn child, hence my inner conscience will not permit me to help her in above case.

(1) A doctor in public hospital is a civil servant who is responsible to the Health Minister. However, his ultimate loyalty should be towards law of the

land and constitution

Doctor should not behave mechanically by just following the orders, he needs to apply his conscience, explore legal and ethical dimension. In case of a conflict between order of Minister and constitutional requirements, he must choose the latter.

- (d) In above case I will try to persuade my friend and her in-laws that their act is illegal, it is killing a life. I will apprise them of values of gender equality, give examples like Kiron Bedi, Kalpana Chawla to show how girls are doing equally well as boys. I will appeal to their conscience that even their very birth is due to a girl. However, in case of non-acceptance, I will report matter to media so as to ensure Police works neutrally.

Remarks

Highlight your steps in points.

Q15. As a District Magistrate in a tribal area, you have found that there are many superstitious practices which inhibit the welfare of the people such as - believing in super natural powers responsible for droughts, famines, natural disasters and diseases, witch hunting, fatalism (surrendered to fate rather than making efforts to change). While aspiring to act as an agent of change and development in the region, you find that there is opposition by people to modern ideas and practices. Answer the following questions:

- (a) How will you proceed to remove superstition in tribal area and instill rationality among the people?
- (b) Do change and progress needed to dismantle the local traditions in the tribal area?
- (c) How a civil servant can win the trust of the people in a tribal area?
- (d) How to ensure people's participation in any measure which you have suggested?

(250 Words) (20 Marks)

The above case involves values such as:

- 1) Respect for local culture
- 2) Emotional intelligence and persuasion skills.
- 3) Ways and means dichotomy

(a) To remove superstition and instill rationality

I will take following steps :

- I will identify the educated and aware youth among the tribals and discuss with them the problem and consequences of these superstitions. I will convince them to spread awareness among their people of need to think

Remarks _

logically, exploitation caused by such superstitions.

- I will approach the local gram sabha to take up this issue and persuade people to leave superstitions, but at same time ensuring that I ~~do~~ not appear to be threatening their indigenous culture.
- Interactive medium like films, plays, contests, science quiz in schools can be organised.

(b) While tribal areas must receive change and progress, but given the relative isolation and cultural distinctiveness of tribals, every step must be with great caution. They should be well informed of change and progress, their apprehensions should be removed. Also not all aspects of local

Remarks

culture are not bad. infact tribal culture enhances India's diversity, which is a core value for us, hence change must be introduced at slow pace, even as showing no tolerance to inhuman practises like human sacrifice, female infanticide etc.

Even constitution provides autonomy and cultural protection under fifth and sixth schedule.

2½

To ensure wide participation, I will widely publicise the measures like movies, dramas going to be shown to them.

Also, their famous festival, fare can be used to spread message. Tribal youth can be made as mascots of change so that they take my initiatives in positive spirit.

1½

Remarks

Need to answer against every aspect of the question.

Q16. You are CEO of a company, which is involved in manufacturing of large-scale copper products. It has created good employment opportunity for the locals. But the local residents are not happy with the management of the company and big group of local residents are protesting continuously. They are demanding closer of the plant as factory discharge is contaminating the local water sources.

Your father is a senior IAS officer placed in the concerned Ministry. He is influential and very well networked. Company's management is pushing you to manage the situation and local authority through your father, as putting high quality production facility in plant will increase the cost of production, and company may lose market share in terms of sales if cost goes high. Based on the above situation answer the following questions:

- What are the options available to you?
- Discuss merits & demerits of each option.
- What will be your final call? Justify.

(250 Words) (20 Marks)

Shove case involves ethical issues of :-

- Professional ethics
- Empathy and compassion
- Value of Justice and equity
- Environmental ethics.

Various options available to me :

Option 1 : Approach my father to do what is asked by company.

Merits :

- It will maintain company's profit
- It will make my position stronger in company

Demerits :

Remarks

- 1) It is unethical to play with the lives of innocent people.
- 2) It will generate crisis of conscience and cognitive dissonance in me.
- 3) It may even lead to a bigger legal trouble for my father as well as company.
- 4) In long run, it will dent the credibility of company, also they may become habitual to demand unethical favours from me.

Option 2: Refuse to the company to carry out their directive.

Merits:

It is in conformity with environmental ethics.

It will ensure justice to the people, as Kent said, human beings can never be a means.

Remarks

Analyses could have been better.

hence local residents cannot be a means for higher profit.

- It will enhance social capital and image of company in long run.

Demerits

- It may threaten my job and also cause financial loss to company.

Option 3: Convince the company to shift to high quality production and/or ensure proper treatment of discharged water. Also to promote local community welfare through Corporate Social Responsibility.

Merits: Will ensure goodwill for company, well being of local residents.

My choice: I will choose option three because profit imperative of business should not become profiteering at any cost also it is my moral duty to choose a Just path, which in this case lies in helping the residents.

Remarks

Q17. You are head of a charitable trust that takes care of education, clothing, food & other basic needs of children from marginal community. Your organization also offers health services to the members of weaker section. You find it difficult to serve qualitatively because of the crunch of funds. Trust runs on donations and contributions from donors only. There is a regular fall in contribution from several imminent persons who were prime donors previously. Now you have decided to go for small advertisement to get donation for the good cause. Response is not very encouraging, however, a prominent local politician with a criminal record offers a hefty donation. The options available are:

- (a) Take donation from that politician.
- (b) Reject offer of that politician as his track record is poor.
- (c) Ask him to directly assist to those who are in need.
- (d) Reduce your operational scale to affordable level, so that you can sustain charitable work.

Analyse each option with its consequences.

(250 Words) (20 Marks)

Above case involves ethical issues as:

- Pragmatism vs. Ethical imperative
- Need to sustain charitable trust yet ensure that it does not gets associated with a controversy

Option a: Take donation from politician:

Merits:

- 1) It will sustain the trust, enable me to help larger number of poor people
- 2) Donation by one person may create a demonstration effect leading to more donations.

Remarks

Demerits:

- Money may be coming through an illegal channel, ~~no~~ which may cause legal problems for the trust later.

- It may damage the prestige and respect of my trust, for it being associated with a criminal person.

Option 1: Reject offer of Politician.

Merit: It will send a message that our trust is against giving any moral support to tainted person even in situation of crisis.

- It will save trust from any legal suspicion of authorities as these days many NBOs are under scanner of government for money laundering, illegal activities.

Demerit: It will deprive trust of such

Remarks

hefty donation.

Option C: Ask him to directly assist the needy

Merits: It will ensure that amount he is willing to donate reaches the needy people and at same time my trust is not associated with him.

Demerit: He may disagree to it given the effort and commitment needed for it.

Option D: Scaling down operations.

Merits:

- 1) It will ensure that trust performs charitable work to the extent possible.
- 2) It will help avoid using unjust and immoral means to get money to sustain bigger operations.

I will opt for option D as basis of charitable work should be morality, credibility and not merely expansion as in business activities.

9

Good

Remarks

Q18. You are a District Collector. A seven-year boy has been killed in a school. Parents are angry and protesting. They have blocked the traffic and want speedy action. Parents are scared as it happened during the school hours. They also want tough action against school administration. Few parents don't want to send their children to same school. They tried admission in different schools' but all of them have been denied admission. Now, few parents seek help from administration for admission of their children at different places. They don't want to send their children to same school where a boy has been killed. It is harming their children's study as examination is approaching. What are the options before you as District Collector to address the concerns of the parents?

(250 Words) (20 Marks)

Different stakeholders in the above case are

- 1) Parents and children.
- 2) School authorities.
- 3) District Collector.

Ethical values involved :

- 1) Ensuring Justice for the victim
- 2) Assuring security of children in school
- 3) Convincing parents ~~about~~ about need for calm and objectivity.

various options available to me

Option 1 : Give orders to close the school

Merit : It will assuage parents safety concern. It can make administration appear sincere in its effort.

Remarks

Demerits:

- It is a knee jerk reaction which will also compromise future of children.
- It will ^{be like} punishing the entire school staff for mistake of some.

Option 2: Direct other schools to take admissions.

Merits: It will ensure education for children as well as address concern of parents regarding the school where such incident happened.

Demerit: It sets a bad precedent, also it may affect quality of education due to overcrowding.

It serves only revenge component of justice as it does not give chance to the school to reform.

It is not going to be beneficial for children in any manner.

[Option 3] (My Choice) : I will take

following steps

- Immediately, I will convince parents to remove traffic jam and come to the negotiating table.

- I will ensure them of special enquiry and strictest possible action against the culprit by law enforcement agencies.

- I will try to show them merely changing school is not a permanent solution as incident may happen anywhere, also their children's education is at stake.

- I will direct school authorities to enhance its security, go for installation of CCTV camera, proper background check of employees and emergency buttons in the school campus, to ensure full security for children.

Remarks

→ Need to monitor security in the schools of that area to ensure safety

Q19. As a young IAS officer, you have been posted as the Sub-Divisional Magistrate in a remote area. You have found that schools, road connectivity, community halls are not in good conditions. You know that allocated budget is not sufficient and also the whole process of getting nod from higher authority is time consuming. You have found an alternative to do it through public participation. Mention the steps you will follow in this case and justify each step. (250 Words) (20 Marks)

As an IAS officer, it is my duty to think innovatively and out-of-box to serve public interest and ensure development of area under my charge.

I will take following steps to achieve my objective:

1) I will look for convergence of schemes and funds e.g. roads can be built under MGNREGS funds.

2) I will try to attract the attention of Philanthropic institutions to adopt the area for development. Also, corporates can be approached under the corporate

Remarks

- Social responsibility, it will provide funds as well as expertise.
- 3) A voluntary community fund can be established with help of contribution of locals.
Its management should be vested with gram sabha and prominent elders, local teachers, decision for its use should be taken collectively by the people themselves on basis of consensus.
- 4) I will appeal to the conscience of local residents to contribute by showing them benefits it can give.
I will persuade them to atleast contribute a day's salary to such fund,
I will myself lead the initiative by

Remarks

my contribution.

5) I will encourage the local youth to work as volunteers in construction activities, which will lower the labour cost.

6) If all people ^{have} has some distinctive profession like handicraft, or some cultural festival which can be a source of tourism revenue, I will promote that with proper marketing like online crowdfunding of money to help achieve development in village.

Hence, I will adopt the above mentioned multi-prong strategy to tide over with fund shortage in developing the village.

8½

How about garnering funds from local MP & MLA.

Remarks