

# **G|SCORE**

**An Institute for Civil Services**

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## **IAS TOPPER'S**

## **TEST COPY**

## **MANNAT AHLAWAT**

**AIR - 322  
(CSE 2022)**

## **ETHICS**



**8448496262**



**iasscore.in**

(Please do not write anything except the question number in this space)

कृप्या इस स्थान में प्रश्न संख्या के अंतर्वित कृछ न लिखें।

उम्मीदवारों को  
इस राशिए में  
नहीं लिखना  
चाहिए।

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## Section - A

Ans.

Bureaucracy is the most visible component of government as it implements its policies and programmes. It is characterized by a proper hierarchy, allocation of work, rigid rules and less scope for discretion.

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Ans

III

The excessive focus on legality of action has made Bureaucracy process oriented rather than outcome oriented. It is marked by red tapism, lack of transparency and accountability & delays in decision making. This sometimes defeats the very purpose of bureaucracy.

Eg: A poor person entitled

mention why bureaucracy  
is process oriented  
because of guiding  
principle

mention insensitivity  
& corruption also

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कृपा इम स्थान पर  
मंग्ला के अन्तिम स्थान  
न लिखें।

प्रश्नों की  
उत्तरादेश  
अनुच्छेद  
पर्याप्त  
कृपा  
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to free ration may die of hunger if he doesn't possess requisite documents.

Here, a public servant requires empathy, compassion, sensitivity and responsiveness to ensure that the person gets food while simultaneously helping him with documentation.

Mere following of rules and laws does not guarantee good governance. The bureaucracy needs to inculcate human values as it has to work for public welfare.

In this context, 2<sup>nd</sup> ARC recommended adoption of comprehensive Code of Ethics to ensure a more humane bureaucracy.

mention required  
value - compassion,  
sensitivity,  
accountability etc.  
more than positive  
aspect of rational  
based bureaucracy  
& balanced  
convention.

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नहीं लिखना  
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Ans 2.

Whistleblowing is an act of former or existing employees of an organisation in which they expose unethical practices, within the organisation to the public.

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Whether whistleblowing is seen as unethical or ethical depends on various perspectives. Some people view it as a betrayal to the organisation while others argue it to be beneficial for public interest.

If we go by Kant's Categorical Imperative, it is ethical as it is a person's moral duty to work towards larger public interest and also his action of exposing wrongdoing can be

give an account of dilemma  
eg. oath of secrecy v/s public interest  
(organisation).

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गृह्णा हम सभाव में प्रवास  
संघर्ष के असरोंमें सुधृत  
न लिखें।

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box

set as a universal maxim.

On the other hand, some people argue that both the benefits and costs need to be weighed to decide whether the act is ethical or not.

Eg : ① An irregularity in a

defence deal exposed by a

person : **Ethical** : serves larger public interest

**Unethical** : compromises national security

and national security

from an organisation's perspective

② Edward Snowden's leak

of confidential information.

**Ethical** : Drew attention to people's privacy

**Unethical** : Leaked classified security documents

Thus, whistleblowing in itself is not ethical or unethical per se. It depends on reasons behind it, intentions of whistleblowing and more importantly, the resulting

newsmen  
before writing  
blowing up  
we all  
proper channel  
analyze  
carefully  
work of art

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वर्णीयकारों को  
इन स्थान पर  
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Ans 3.

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An organisation is a collective unit of individuals working together for a common goal. Organisation has a fixed management structure and reporting relationships among individuals.

While Taylor and Weber advocated dehumanisation of work, it resulted in dissatisfaction among individuals as they were treated like a machine. This view was countered by Elton Mayo in Hawthorne experiments.

According to him:

- ① Excessive formalisation is not good

- ② Human relations are important at work

with some  
management  
principle like  
unity of  
direction,  
authority,  
division of work

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न लिखें।

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mention  
social constraints  
(e.g. political  
inhibit) impact  
on management  
principle in organiza-

It was demonstrated that most important factor and affecting productivity was inter-personal relations. It is not merely economic factors that matter, but also social factors as workers tend to form small informal groups among themselves.

A socio-cultural understanding at work results in dedication from the employee as she can connect to the organisation. It also increases competence of workers when they know their concerns are being looked into.

The Economist released a graph showing direct relationship between productivity and employee satisfaction. Thus a healthy work culture is a synthesis of technical efficiency & emotional intelligence.

How can integration  
between management  
principle & socio-cultural  
setting? I.  
Change in board  
members

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मुझे इस स्थान पर प्रश्न  
के उत्तर के अंतर्गत लिखना  
नहीं।

प्रश्नों को  
इस स्थान पर<sup>पर</sup>  
लिखना  
नहीं।  
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# UPSC

Ans 4.

(4/10)

The success of an organisation depends on its leadership, to a large extent. According to John Maxwell, 'A leader is the one who knows the way, signs the way and shows the way'.

As it is the leader who 'sets' the goals and vision of an organisation, her role becomes indispensable in achieving ethical reforms in an organisation. She has the means and authority to make ethics an integral component of decision making in her organisation.

Eg : As the Tata Group upholds strict Code of Ethics, their employees have inculcated ~~been~~ this value. During 26/11 attack in Mumbai, ...

mention  
if leader only  
shows the way  
to subordinates  
or followers?  
or what will  
be consequences?  
they will act as  
republic.

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लाइनों को  
इस स्थान  
परी लिखना  
याद।  
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for their lines, they protected  
the Hotel guests.

Lee Kuan Yee is regarded  
as one of the most proficient  
leaders the world ever had.  
He lifted his country Singapore  
from developing to developed  
status in the background  
of a multi-ethnic society  
prone to conflicts.

He gave the concept of  
Asian values and maintained  
tough leadership. He encouraged  
meritocracy and helped people  
achieve their potential  
through his policies. He  
taught through example  
as he took unpopular  
decisions based on reason  
and rationality. Thus, one  
competent leader can change  
the future of any organisation.

*good* *led from*  
*front*

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कृपा इस स्थान में प्रश्न संख्या के अंदरीकर कृप्त न लिखें।

प्रश्न संख्या की  
इस स्थान  
पर लिखें।

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Ans 5.

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Police is tasked with the function of law enforcement and keeping a check on criminal activities. However, instead of serving people, Policemen are seen as self-serving and insensitive towards people.

A reason behind this is ~~good~~ colonial legacy of unquestioned police authority. Thus, the mindset of Policemen needs to be change. A similar change is required in case of citizens as they view police as their adversaries and feel jittery while approaching them.

For this, policemen need to see themselves as a citizen, first of all. This

Write some  
unique challenges  
in 21st century  
regarding some  
police reform.  
E.g., mob justice,  
cybercrime  
etc.

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कृपया इस स्थान में प्रश्न संख्या के अंतर्वक्तव्य कुछ न लिखें।

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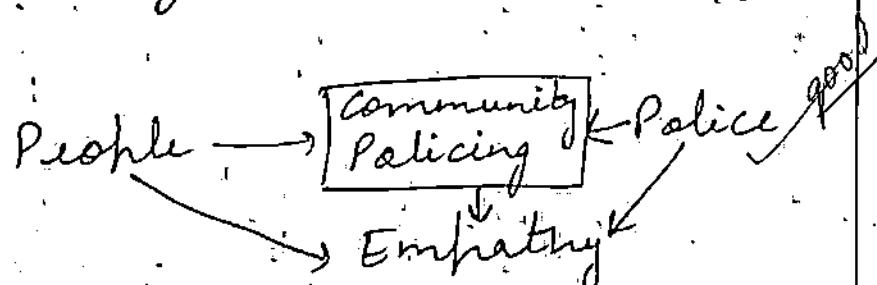
उम्मीदवारों ने  
इन हार्डिंग में  
नहीं लिखना  
चाहिए।

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would help them in developing empathy and compassion towards other citizens as he is one among them, albeit with uniform.

At the same time, citizens should realize that it is not just the duty of police to safeguard them but even citizens have the responsibility to assist the police in their functioning. Citizens should act as 'Eyes and ears' of police.

In this context, community policing is a noble idea.



Thus, the outlook of both sides need to change for a better understanding and co-operation.

they will  
be trusted  
and be seen  
as a friend.  
  
Citizen will  
reduce the  
burden on police  
to perform their  
duty & improve  
efficiency.

Mention some challenges related to community based approach policing.  
eg M.V.P & M.P.

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प्रश्न इन राजनीति  
सम्बन्धी के अधिकारों का प्र०

प्रश्न ३  
मात्र ५  
उत्तर  
कृपा  
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Ans 6.

Individuals tend to have different purpose and motivation for joining a particular line of work.

Some people focus on what their process of work has to offer, while others look at the ends it would give them.

So People who treat work as a career weigh all the pros and cons of their desired profession. They think in long-term perspective and aim to reach the highest possible level in their job. All their action are more or less determined by their impact on their career prospects.

On the other hand, people who treat ~~as~~ their work as a calling are more

4 1  
2  
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All have such  
the opportunities  
for advancement  
in the workplace.  
only ends is important  
for them not means

for

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कृपया इस स्थान पर इन  
प्रश्नों के अंतिम उत्तर  
न लिखें।

उम्पीराशट द्वा  
रा इसहर में  
नहीं लिखन  
दर्ज

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work as a  
calling  
to provide  
services beyond  
law made  
minimum norms.

engrossed in their work;  
and feel emotionally connected  
with it. They work for the  
sake of it without setting  
end goals or worrying about mention  
their career.

[demerits also]  
eg high risk  
career path

I aspire to become a civil  
servant, particularly an IFS  
officer. My desire to address  
the concerns of my country's  
citizens abroad and my  
interest in international  
relations is a calling  
for me. However, as these  
could be done through various  
means. Specifically, choosing  
IFS is a 'career' decision  
for me as I would like  
to work towards better  
relations of my country  
with other nations.

Thus, work can be a synthesis  
of both calling & career.

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Year you wrote is 2024  
Name of institution is IITB  
Date 10/10/2024

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Examination  
and Testing  
Board  
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Ans 7.

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Spirituality broadly refers to looking for meaning and purpose of life. It has traditionally been a concept of the East and is contrasted with materilistic lifestyle of the West.

In recent times, there has been an increase in interest in spirituality. People from other countries are coming to India to satisfy their spiritual needs. The increasing pace of economic growth and disruptive changes in daily life has led to a sense of disassociation and frustration in people. Thus, they have started

A sense of connections to something bigger than ourselves.

Disintegration of traditional support system

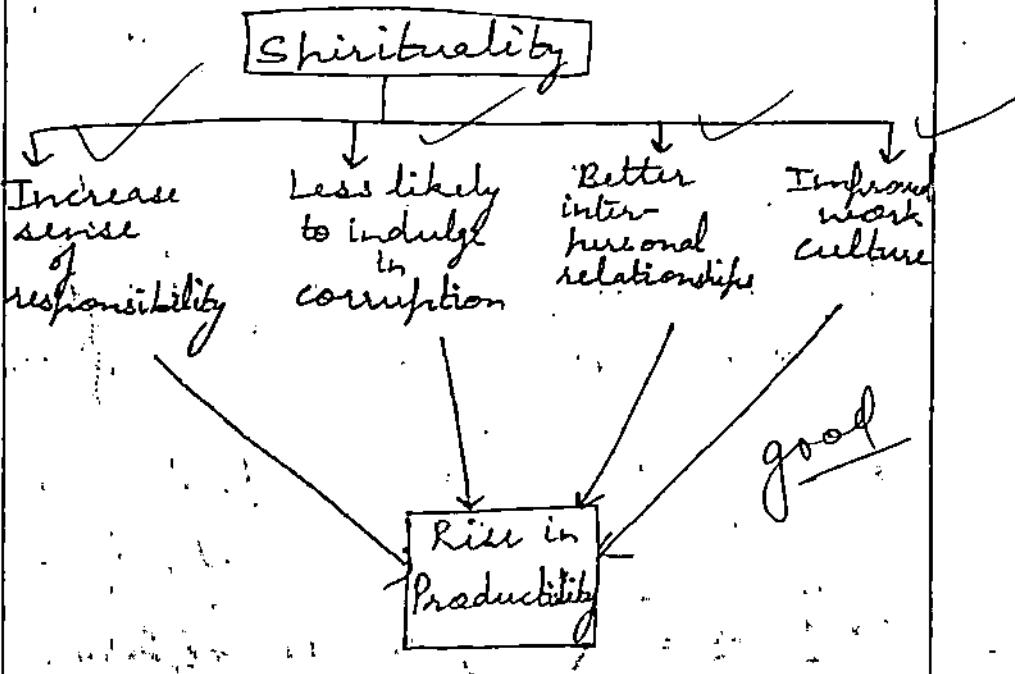
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कृपया इस स्थान में प्रश्न  
संख्या के अंतर्गत कठोर  
न लिखें।

प्रश्नों की  
इस टिक्की  
पर लिखें।  
कृपया  
लिखें।  
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questioning the meaning of life to find inner peace

Spirituality values morality, empathy, compassion, love, responsiveness etc. This would directly impact productivity.



On the flip side, spirituality can negatively impact productivity as people focus on metaphysical level rather than reality.

Thus, a balance needs to be achieved for better productivity.

spiritual employee  
feel more secure  
& caring for  
Others.

Spirituality  
creates home  
for all not  
for a few.

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गुरुवा इस स्क्रिप्ट में प्राप्त  
संख्या को अनिवार्य कृपया  
न लिखें।

प्रश्न संख्या :  
प्राप्त संख्या  
को लिखें।  
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# UPSC

Ans 8.

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Honesty can be defined as being trustworthy, sincere, good, fair, and truthful and being free of deceit. It also requires a person to have situational awareness to know what he should honestly reveal.

Example of Honesty : An employee admitting his mistake to his superior.

# We all grow up listening the story of Honest Woodcutter and are taught to be honest. However, as we grow up and face the world, it doesn't appear pragmatic and we see honesty as an exception rather than norm.

mention the  
importance of  
honesty on  
integrity,  
transparency  
accountability

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कृपा इस स्थान में प्रश्न संख्या के अतिरिक्त कुछ न लिखें।

टेलरों के  
इस दस्तावेज़ में  
नहीं लिखें।  
दर्शक

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~~Abraham Lincoln~~ Abraham Lincoln is known for his honesty. Such is the virtue of this value. It is all the more important for civil servants as they interact with citizens and implement government policies where scope for corruption exists. Inculcating values of honesty would keep financial misconduct under check.

Being honest would also increase people's trust and faith in bureaucracy. It would also check tendencies to become partial or biased against a group of citizens.

Overall, honesty as an intrinsic value in civil servants would lead to efficient functioning of government.

Supporting argument:  
working with  
creates mutual  
trust within  
organisation

Ans

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कृपया इस स्थान पर प्रश्न  
संख्या के अंतर्गत कुछ  
न लिखें।

प्रश्न संख्या का  
नम्बर लिखें।  
कृपया इस स्थान पर प्रश्न  
संख्या के अंतर्गत कुछ  
न लिखें।  
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# UPSC

Ans 9.

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Motivation is what drives us to move towards a goal. Dedication means being committed to a task. Motivation relates to inner state while its translation into action is dedication.

*motivation  
may be  
dormant*

When we are dedicated towards our goal, we face all difficulties with courage as our inner strength becomes strong. This never give up attitude results in success.

Dedication  
towards our  
problem  
increases  
productivity  
results in  
success

Eg : Inspite of poverty, ~~Benjamin Franklin~~ was motivated to study. He educated himself by reading books. His dedication resulted in success as he became one of the founding fathers of America.

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कृपा करते हैं इन  
सभी के लिए उपर  
नहीं।

# UPSC

उम्मेदवारों को  
इस स्थान पर  
नहीं लिखना  
रखें।  
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As 'civil' servants face distressing conditions which can wear them out, they need to stay motivated. Following steps can be taken for this purpose.

- ① Providing them opportunities to take initiative and choose projects, reducing rigidities.
- ② Giving them incentives such as recognition for good performance.
- ③ Balancing difficult postings by giving a posting of their choice afterwards.
- ④ Giving them scope for personal growth.
- ⑤ Promoting healthy competition among them.
- ⑥ Reduce political interference in working and transfers.

Thus, with adequate steps, bureaucracy can be motivatd to achieve the goal of welfare.

It is  
not  
about  
measures.

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कृपा इस स्थान में प्रश्न  
मंजुर के अंतरिक्ष क्षेत्र  
न लिखें।

प्रश्नों का  
उत्तर यह  
एक वर्णन  
करेगा।  
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Ans 10:

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Ethics should work as a guide for a public servant. Public servants should have the values of integrity, impartiality, tolerance, dedication, empathy, tolerance and compassion, among others.

To enforce these values, various steps have been taken.

- ① PCA is strict as burden of proof is on accused.
- ② RTI Act, Lokpal Act
- ③ Disclosure of assets
- ④ Civil Services Rules
- ⑤ Laws and rules forbidding conflict of interest

However, there are often violations by those in public office. As held by Plato, "Good people don't need laws to tell them to act

mention limitation  
of imposed  
morality from  
above."

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मृत्यु इस स्थान में प्रश्न  
प्राप्ति के अतिरिक्त क्षय  
न करें।

टंकी लिखें दोनों  
इन सीधार्थ में  
नहीं लिखें  
चाहिए  
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responsibly and bad people will find a way around laws." Thus, ethics and

morals should come from within and guided by conscience.

Conscience is a person's sense of right or wrong. Steps to enlighten conscience:

- ① Learning from great leaders and personalities.
- ② Developing a strong value system and adhering to it.
- ③ Not compromising with conscience even in small matters.
- ④ Putting self-interest on a lower pedestal.
- ⑤ Developing empathy towards people which would deepen conscience.

An enlightened conscience would ensure better public

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कृपया इस स्थान पर छह  
संख्या के अंतरिक्ष स्थान  
वालीं।

प्रश्नों का  
उत्तर  
नहीं  
देंगे।  
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# UPSC

Ans 11.

4½  
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Compassion is the feeling of empathy towards suffering of others that motivates us to help them in alleviating their suffering.  
Eg: Giving food to a poor and hungry kid.

In context of public service, compassion involves understanding concerns of people and valuing human dignity; without excessively focusing on legal framework and rules. It requires a citizen-centric approach and developing a connection with people. This is in line with Kantian principle.

A lack of compassion is seen in Weberian model

more empirical  
nature  
Gandhi's  
Non-violence

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कृपया इस स्थान पर प्रश्न  
मार्गदर्शक के अंतिमिक कुछ  
न लिखें।

उम्मेदवारों को  
इस तरीके में  
प्रश्न विचार  
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Dehumanization  
& guiding by  
rules &  
regulations.

dehumanisation of work & impersonalization in administration. It leads to man being treated as a machine.

This leads to a disconnect between people and government. Thus, compassion assumes significance for better identification of issues. Mayer and Salovey held that governance encompasses a set of relationships between government and citizens & social and interpersonal skills are required to build trust.

Thus, public servants need to have emotional intelligence <sup>good</sup> and should follow rules in spirit at the same time.

mutual regard  
aspect of  
compassion.

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कृपया इस स्थान पर प्रश्न  
संख्या के अंतर्गत केवल  
न लिखें।

कृपया इस  
इम प्रश्न पर  
कोई चिन्हण  
न करें।  
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Ans 12.

5  
1P

Public administration is implementation of government policies and carrying out operations in public interest.

Here, 'Public' refers to people as a whole in whose interest administration is carried out. They collectively own resources and public officials are accountable to them.

*My good*

*Define  
corruption.*

However, there is deviation in definition of 'public' which often leads to corruption. Sometimes,

public is seen as a small elite group whose benefits take precedence over others.

Eg: Allowing polluting industries near residential areas.

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कृपया इस स्थान से प्रश्न  
परंपरा के अंतरिक्ष कुछ  
न लिखें।

उन्नीसवारों को  
इस हाईट में  
नहीं लिखना  
आवश्यक

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At other times, projects are undertaken considering its benefits to society at large at the cost of interests of a group of people. This goes against Kantian ethics of seeing every individual as ends in themselves.

Eg: Big hydroelectric project which displace many tribals.

Thus, if the real meaning of public is adhered to, it would result in good governance and harmony in society as all individuals feel equal and human dignity is valued.

evaluate public  
servant actions  
regarding disposal  
of public resources  
regularly.

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कृपया इस स्थान में प्रश्न  
संख्या के अंतिम बड़े  
न लिखें।

प्रश्नों की  
उत्तरादि  
का स्थान  
है।

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# UPSC

Ans 13.

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'Justice' should not just be delivered, but also seen to be delivered. This is a universal maxim which focuses & on transparency in justice.

Justice should be visible in the form of correct procedures being followed and getting all the facts on board before arriving at decision. All the parties involved should be heard and be given opportunity to present their side and be defended. This process should be transparent so that verdict is not questioned.

Eg: BCCI is accused of corruption in IIT.

making  
process  
of ID  
natural  
justice.  
mention  
public  
perception  
faith of  
the citizens  
should be  
increased  
in judiciary.

(Please do not write anything except the question number in this space)

कृपया इस स्थान में प्रश्न  
मंख्या के अंतिम कुछ  
न लिखें।

राजीवगांधी  
इस दस्तावेज़ में  
नहीं लिखा जाए

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# UPSC

mention  
impact  
perception & media  
trial on Justice  
delivery system

Justice should be  
based on fact  
not according to  
public demand

their decisions are not  
transparent.

② Case against CJ was  
heard by his fellow judges  
who cleared him of all  
accusations.

③ Patna HC judge brought  
out corruption in Judiciary  
eroding people's trust in  
judicial process.

On the other hand, some  
cases require secrecy  
and non-disclosure.

Eg: ① Witness' life is  
threatened

② Media can distort  
the case.

Thus, justice delivery should  
always be transparent  
to leave people satisfied  
with the verdict. However,  
in certain circumstances,  
facts can be left undisclosed.

(Please do not write anything except the question number in this space)

कृपया इस स्थान पर  
संव्याको अवश्यकता कुछ  
न लिखें।

उम्मीद रखें कि  
इस विषय पर  
नहीं लिखेंगे।  
याहाँ  
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# UPSC

Ans 14.

9  
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The quality of education in public schools has been under scrutiny due to multiplicity of issues. In this case, poor people are avoiding to send their children to school due to problems related to sanitation, hygiene, lack of security, teacher absences and rude behaviour of teachers & staff.

In this case, I have some various options:

- ① Knowing the side of the school authorities and teachers as I know only parents' side as of now. For this, I would personally visit the school.

(Please do not write anything except the question number in this space)

कृपया इस स्थान में प्रश्न संख्या के अंतिम चौड़ी न लिखें।

# UPSC

उम्मीदवारों को  
इस दस्तावेज़ में  
नहीं लिखना,  
चाहिए।

Candidates  
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- ② I would check whether there have been complaints falsioniously and what action has been taken and what was the result.
- ③ I would collect information on other public schools in the district to see whether other schools face the same problem. If so, I will form a committee and draw a comprehensive action plan for the district.
- ④ I would take disciplinary action against teachers if they are found guilty. This would set an example. However, if the district faces hauicity of teachers I would first try to resolve the problem by

Teachers  
problem  
↓  
low motivation

(Please do not write anything except the question number in this space)

प्रश्न संख्या ४ अंक  
प्रश्नांक अंक ४ अंक  
प्रश्न ४

# UPSC

- ⑤ I would organize workshop to sensitize teachers and staff and inculcate values of empathy and compassion in them.
- ⑥ I would utilize funds under Swach Bharat Abhiyan and converge it with MGNREGA to build sanitation facilities.
- ⑦ I can ask police to patrol the area near <sup>near</sup> school to address security concerns.
- ⑧ I would try to improve school infrastructure and improve education facilities by trying to secure CSR funds.

As the future of our country is in the classrooms, improving education would be

you can issue directive for panchayati raj institutions or municipalities

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कृपया इस स्थान में प्रश्न  
संख्या के अतिरिक्त कुछ  
न लिखें।

राजीदारों द्वारा  
इस दस्तीय से  
नहीं लिखना  
चाहिए  
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# UPSC

Ans 15.

(9)  
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The above case is a classical example of economic interests of the country coming in conflict with interests of a group of people and the environment.

a) Various actions that can be taken are:

- ① Going ahead with construction whether people agree or not.
- ② Holding consultations with local people and environmentalists.
- ③ Dropping the project

Those opposing project can be given the following justification.

- 1) Poor people: This would benefit you as it'll lead to economic growth in your area and provide

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मृत्यु इस स्थान में प्रजन  
संस्था के अनिवार्य कुछ  
न लिखें।

कठोर से गा  
उपरी तरीके  
वाले नहीं  
लिखें।

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# UPSC

employment opportunities

You will be relocated elsewhere and given land and compensation.

ii) Environmentalists: Compensatory afforestation would be good done. For this project, proper EIA would be undertaken.

b) If I go ahead with the decision against people's wishes, it would result in dissent and possibly protests. I would feel morally wrong even if it is for greater good of nation. It would be against Kantian ethics.

The only justification is economic development of nation (utilitarian approach)

③ Holding consultations

mention ethical terms,  
Deontology vs Consequentialism  
vs Utilitarianism

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इस भाग में प्रश्न  
नंबर के अंतरिक्ष कुछ  
लिखें।

दस्तीदारों को  
इस शालेय में  
नहीं लिखना  
चाहिए

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# UPSC

with people would help in developing consensus and they might agree for greater good of the nation. However, it still does not justify uprooting them.

③ Dropping the project would result in no hardships to the poor people and would prevent cutting of trees. However, it would create problems for other set of people who face problems due to a narrower highway.

c) An alternative course of action would be to build a bypass road elsewhere where traffic could be diverted. This would avoid acquisition of land & cutting of trees. At the same time

against uprooting  
approach

it's example  
for his resident  
of other locality  
because it is  
a short distance  
project.

(Please do not write anything except the question number in this space)

कृपा इस स्पॉस में प्राप्त  
संवेद्य के अंतर्गत व्युत्पन्न  
परिकल्पना।

प्रतीक्षित रूप  
में इस स्पॉस में  
नहीं लिखना  
खाली

Candidates  
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# UPSC

it could result in escalation  
of costs.

Thus, I would first try to convince local people and environmentalists. If they don't agree, I would try to talk to communities and educate them better traffic practices so that <sup>good</sup> traffic can be managed on the 4-lane highway itself. If it doesn't work, I would propose construction of a bypass.

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हाथा उम स्थान में प्रश्न  
पर्याप्त अंतिम सुन  
न करें।

# UPSC

दस्तीकरण की  
इन दस्तीकरण  
पर्याप्त  
अंतिम सुन  
न करें।  
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Ans 16.

Civil servants are required to work in harmony with elected representatives to fulfill the goal of good governance and public welfare. As the latter might not be wellversed with rules, it is the former's duty to bring various issues to light.

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good  
performance

In this case, private secret ary of minister is asking me to bypass rules. I have following options:

- ① If I ask the private secretary to give it in writing, there is a proof available with me. Also, giving justification for such an action might make the minister understand the issue.

also  
mention  
demerit

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फूट्या इस स्थान परें प्रदन  
संख्या के अनुरूप कुछ  
म लिखों।

प्रश्नावली का  
इस स्थान पर  
कोई लिखा न  
पाओ।

Candidates  
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# UPSC.

- b) My senior officer must have faced similar situation and would be able to guide me better. He can even talk to the minister to explain him the issue. But in the end, it is my decision and I need to take a call on it.
- c) This would go against harmonious functioning of bureaucracy and political representatives. Refusing directly would spoil personal relations and lead to hardships. I should not refuse without explaining my stand.
- d) By bringing it into record, I would stand safe & clear of the the consequences. By suggesting

If may be  
need I have  
to review  
my rules.

(Please do not write anything except the question number in this space)

कृपया इस स्थान में प्रश्न  
संख्या के अंतरिक्ष कुछ  
न लिखें।

# UPSC

बर्मिंघमरार्ड दो  
इस हासिलर में  
नहीं लिखना  
चाहिए

Candidates  
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change in rules, I would be following the due process. But, it might create an image that rules can't be changed according to need.

I would first of all seek guidance of my senior to know his opinion. After taking it into consideration I would try to persuade personal & private secretary to ~~take~~ give suggestions action according to rules. If he does not agree, I would bring the matter into records and let the due process of law take its course.

This would ensure smooth functioning of organisation. It would let people choose between two different division.

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कृत्या इस स्थान पर प्रश्न  
मंत्रो के अंतर्गत क्षेत्र  
न लिखें।

उपरीलिखित को  
इस स्थान पर  
नहीं लिखकर  
रखिए।

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# UPSC

Ans 17.

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The "lack" of employment opportunities and 'Son of the soil' theory have given rise to demand for local job quota. This demand is fuelled by political leaders as seen in case of Madhya Pradesh & Karnataka.

✓ maharashtra  
प्रसार अव्वी

In the given case, though the company has high ethical standards, it is faced with a dicey situation where locals have entered the office and could potentially damage the premises & lead to injuries.

a) I have the following options as the CEO:

- ① Placate them for now by ensuring their jobs, but on the basis of merit.

from law &  
order making  
authority.

(Please do not write anything except the question number in this space)

कृपा इस स्थान में प्रश्न  
मंड़ा के अंतिम कुछ  
न लिखें।

उम्मीदवारों को  
इस स्थान पर  
नहीं लिखना  
चाहिए  
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# UPSC

I will ask them to go  
through recruitment process.

- ② If they don't leave, I  
will try talking to their  
leader and explaining  
him the ethics of our  
company. I could also  
talk to the local politician.
- ③ I could ask them to join  
on a probation and they  
will be confirmed only  
if they perform well.

- ④ I would call the police  
as the situation poses  
danger to the office & my  
employees.

- b) If I ensure them jobs  
on the basis of merit,  
they might not agree as  
they want job for the  
entire group & it isn't

you can offer  
contribution of  
some money  
in next  
election.

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कृपा इस स्थान पर प्रश्न  
मंड़ा के अंतर्गत छुड़  
न लिखें।

नम्बर 21  
पृष्ठा 4  
प्रश्न संख्या  
प्रश्न  
Candidates  
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# UPSC

But it would ensure that jobs are given only on merit.

Talking to their 'leaders' can result in negotiations and diffuse the situation for now. I might have to concede a local job quota but it should not come at the cost of reduced efficiency. It will have the positive impact of generating goodwill among locals.

If they join on probation, it might become difficult to remove them later as they would form a union supported by local leaders. Also, morale of other employees could come down.

I would thus call halic first of all to ensure seeing, then I will negotiate with ITI aim.

you may  
offer stiff  
development  
programme  
through use  
of CSR/

(Please do not write anything except the question number in this space)

कृपया इस स्थान पर फ्रेज  
में जवाब के अंतरिक्ष को  
न लिखें।

# UPSC

उम्मीदवारों को  
इस पर्टिय पर  
यही लिखना  
चाहिए  
Candidates  
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a local job quota and  
set out policy to inculcate  
values of the organisation  
in the new employees so  
that ethos of the company  
is maintained.

good

(Please do not write anything except the question number in this space)

कृपया इस स्थान पर अपनी उत्तराएं लिखें।

मार्गदर्शक का स्थान नहीं लिखें।  
Candidates must not write on this margin.

# UPSC

Ans 18.

An upright police officer does not want to be seen with a politician with a tainted image. But the sudden appearance of the latter has put the officer in a dilemma.

The officer has following options:

a) Asking politician to leave

- Merits**: ① No scene created at marriage  
② No one would shoot the officer with him

Learn to say 'no' to the good so you can say 'yes' to the best.

**Demerit**: ① The politician might not leave

- ② It might lead to a tussle, creating unnecessary controversy

b) Call his daughter & allow politician to bless her & then tell him to go.

- Merits**: ① No ruckus created

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कृपया इस स्थान में प्रश्न संख्या के अतिरिक्त कुछ न लिखें।

उम्मीदवारों को  
इस हार्डिंग में  
नहीं लिखना  
चाहिए।

Candidates  
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# UPSC

- Demerits:**
- ① If his picture blurs my daughter is clicked by someone, fingers would be pointed at me.
  - ② He might not leave after that.
  - c) Not take notice of his presence & allow function to continue.

- Merits:**
- ① No effect on cordial atmosphere of wedding.
  - ② ~~May~~ is Normal behaviour of the officer.

- Demerits:**
- ① He might mingle with other guests & get photos clicked, ignoring his presence.
  - ② He might have some unscrupulous task which he would finish.
  - d) Dispute "policemen" & get regularly briefed.

- Merits:**
- ① Keep his activities under control.
  - ② No untoward incident.

- Demerits:**
- ① Using policemen for

(Please do not write anything except the question number in this space)  
प्र० या जाति में जन  
राजा का अधिकार है  
मेरी

# UPSC

प्र० या जाति में  
जन राजा का अधिकार है  
मेरी

Private work is a form  
of corruption.

- ② Officer would not be  
able to handle the function  
with full devotion.
- ③ Too many policemen  
would scare guests.

e) Explain people & media that  
he is unwelcomed & unwanted.

Merits: Clear the office of  
all doubts

Demerit: ① Extreme step. It  
would show desperation.  
② Politician would try  
to take revenge.

The police officer should  
call his daughter and after  
giving her blessings, ask the  
politician to leave. If he  
doesn't leave, then he should  
ask some family members  
and close ones to keep a  
watch on him. The extreme  
steps of straightaway asking  
him to leave or explaining  
affectionately

writing down  
as much as  
possible  
after every ten  
minutes.

Be afraid of  
sin not sinner.

(Please do not write anything except the question number in this space)  
you will lose it  
it will be deducted from  
your marks

UPSC  
Examination  
Question Paper  
Answer Sheet  
Instructions  
for Candidates  
Instructions  
for Markers

# UPSC

Ans 17.

9

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The boy's father is breaking his moral duty both as a father and as a public servant. He is returning home drunk, affecting his wife and son, and indulging in corruption.

a) As a father, he is neglecting his duty towards his child.

The boy, at this age, is learning that ~~and~~ a

consumption of alcohol

and indulging in corruption

are social evils. At the

same time, he sees his

father doing the same.

It leads to ~~an~~ inner

conflict in the boy as

his cognitive attitude

makes him view these

activities as evil while

D Right to freedom  
of father as a  
father  
① morality v/s cultural  
norms

(Please do not write anything except the question number in this space)  
कृपया इस स्थान में इन संश्लिष्टों के अंतर्गत कठोर न लिखें।

# UPSC

Candidates  
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his father, who should be his role model, is indulging in the same.

Also, as his father is a public servant, he is misusing his official position to gain wealth. This goes against law and moral values of a public servant.

b) The boy should talk to his father about what he feels. He should tell him that his future would be in jeopardy as he is not able to focus on his studies due to his father's behaviour.

He can also point out the cases that he reads in newspaper and how those who get caught

(Please do not write anything except the question number in this space),  
you will lose if you  
write in addition to  
what is written here

प्रश्नांक का  
ना लिखें।  
वह लाभ  
नहीं।  
Candidates  
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# UPSC

while indulging in corruption  
face humiliation. Their  
family suffers.

The boy could also ask his  
mother to convey this to  
his father. She can tell  
him the adverse impact  
it would have on their  
son's future. She could  
remind him of his oath  
while joining service.

Together, the boy and his  
mother can ask the father  
to promise them to give  
up alcohol and corruption.  
This would surely melt  
the father's heart and  
he would oblige.

} very  
good

good