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An Institute for Civil Services

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2026

ETHICS MASTER CLASS



MANOJ K. JHA

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THEMATIC
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ANSWER
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MENTORSHIP



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MENTORSHIP



THEME BASED
PAPER 4
SYLLABUS
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9 TESTS:
06 Sectional
Tests & 3



Special
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MEDHA ANAND

AIR-13 (CSE-2023)

“ I was part of **GS Mains Test Series** and **Manoj Sir** helped me **enhancing my Answer Writing Skills** especially in **GS Paper 4 (Ethics)**. I am **truly grateful** to **Manoj sir** for the **Mentorship** he offered me. ”

140 Marks in Ethics

ETHICS TOPPERS *from* GS SCORE



132
MARKS

Swati Sharma

AIR 15



130
MARKS

Srishti Mishra

AIR 95



129
MARKS

Divya Mishra

AIR 28



127
MARKS

Nitesh Kumar Mishra

AIR 158



126
MARKS

Vidushi Singh

AIR 13



125
MARKS

Madumita

AIR 86



124
MARKS

Srushti Deshmukh

AIR 5



124
MARKS

Shashank Shekhar Singh

AIR 306



121
MARKS

Karnati Varun Reddy

AIR 7



121
MARKS

Jayant Nahata

AIR 56



115
MARKS

Pujya Priyadarshini

AIR 11



115
MARKS

Priya Rani

AIR 69

and many more...

SESSION PLAN



SESSION	TOPIC
SESSION: 01 23 DECEMBER, 2025 INTRODUCTION	Introduction, Understating Syllabus and Answer Writing Approach for Paper 4 and How it is different from other Papers?
SESSION: 02 24 DECEMBER, 2025 ETHICS & HUMAN INTERFACE-1	Essence of Ethics & Why Ethics ◦ Essence, determinants and consequences of Ethics in-human actions ◦ Understanding the role of Ethics in personal and public life ◦ Dimensions of ethical behaviour: Moral, legal, social, and professional dimensions. ◦ Ethical dilemmas: Real-world examples where conflicting ethical principles are at play. Role of Family, Society, and Educational Institutions in Inculcating Values: ◦ Societal norms and values: The influence of culture and society on moral development. ◦ Educational institutions: The role of schools and universities in promoting values education. Answer Writing Practice
SESSION-3 & 4 25 & 26 DEC, 2025 ETHICS & HUMAN INTERFACE-3	Moral Reasoning & Ethical Theories ◦ Moral reasoning" refers to the process of using ethical principles, values, and critical thinking to make judgments and decisions about what is morally right or wrong. It involves the application of moral philosophy and ethical theories to analyse ethical dilemmas and resolve moral conflicts.

SESSION	TOPIC
	◦ Ethical Theories: Moral reasoning draws upon various ethical theories, such as utilitarianism, deontology, virtue ethics, and ethical relativism. These theories provide frameworks for evaluating the ethicality of actions based on different criteria. Lessons from the Lives and Teachings of Great Leaders, Reformers, and Administrators: ◦ Case studies on leaders and their ethical principles. ◦ How historical figures' values have influenced societal change. Answer Writing Practice
SESSIION: 05 29 DEC, 2025 HUMAN VALUES-1	Human Values, Value Crisis & Moral Relativism Application of concepts in various context ◦ Ethical Leadership in Crisis Management ▶ The role of ethical values in guiding leaders during crises such as natural disasters, pandemics, or economic downturns. ▶ Ethical considerations in decision-making when lives and livelihoods are at stake. ▶ The impact of leadership values on public trust and confidence in times of crisis. ◦ Values-Based Policymaking for Sustainable Development ▶ The integration of ethical values into policymaking for environmental conservation, poverty reduction, and sustainable economic growth. ▶ Balancing economic development with ecological and social responsibility. ▶ The ethical dimensions of intergenerational justice in environmental policies. ◦ Ethics in Humanitarian Interventions and Refugee Rights ▶ Ethical dilemmas in international humanitarian interventions, including the "Responsibility to Protect" principle.
SESSIION: 06 30 DEC, 2025 HUMAN VALUES-2	

SESSION	TOPIC
	▶ Balancing national interests with ethical obligations to provide refuge and assistance to those in need. ◦ Ethical Values in Healthcare and Medical Decision-Making ▶ The role of ethical values in patient-centered care and informed consent. ▶ Ethical challenges in end-of-life decisions, organ transplantation, and access to healthcare services. ▶ Ensuring ethical behavior and integrity in medical research and clinical trials ◦ Promoting Ethical Values in Sports and Athletics ▶ Ethical considerations in sportsmanship, fair play, and anti-doping measures. ▶ The role of ethics in addressing issues of athlete well-being, including mental health and injury prevention. ▶ Ethical leadership in sports organizations and the prevention of corruption and misconduct. ◦ Corporate Social Responsibility (CSR) and Ethical Business Practices ▶ The ethical responsibilities of corporations in environmental sustainability, social justice, and community engagement. ▶ Ethical dilemmas in business decision-making, including issues of profit maximization vs. responsible corporate behavior. ▶ International standards and guidelines for ethical business practices and CSR reporting. Answer Writing Practice
SESSION-07 31 DEC, 2025	Case Study Practice Session - 1
SESSION-08 02 JANUARY, 2026	TEST: 01 - Ethics & Human Interface, Human Values

SESSION	TOPIC
SESSION-09 05 JANUARY, 2026 EMOTIONAL INTELLIGENCE	Concepts and their Utilities ◦ Components of emotional intelligence: Self-awareness, self-regulation, empathy, social skills, motivation. ◦ How emotional intelligence enhances leadership and interpersonal relationships. Application in Administration and Governance ◦ Emotional intelligence in conflict resolution. ◦ Building rapport and trust in governance. EI in Crisis Communication ◦ The role of emotional intelligence in effective communication during crises, such as natural disasters, public health emergencies, or social unrest. ◦ Ethical considerations in conveying empathy, reassurance, and accurate information to the public. ◦ Addressing the psychological impact of crises through emotionally intelligent leadership EI in Healthcare Leadership ◦ The importance of emotional intelligence for healthcare administrators and leaders in managing healthcare teams and addressing staff burnout. ◦ Ethical considerations in balancing the emotional needs of healthcare providers with patient care. ◦ Promoting a culture of empathy and emotional support in healthcare organizations. EI in Diplomacy and International Relations ◦ The significance of emotional intelligence in diplomatic negotiations, conflict mediation, and international cooperation. ◦ Ethical considerations in building trust and rapport with foreign counterparts in pursuit of diplomatic goals.

SESSION	TOPIC
	◦ The role of emotional intelligence in addressing global challenges such as climate change and refugee crises. EI in Disaster Response and Humanitarian Aid ◦ The importance of emotional intelligence in providing emotional support to disaster survivors and aid workers. ◦ Ethical dilemmas in allocating resources and assistance during humanitarian crises. ◦ The role of emotionally intelligent leadership in coordinating international disaster relief efforts. EI in Leadership and Decision-Making ◦ The ethical imperative of emotionally intelligent leadership in guiding organizations, government agencies, and institutions. ◦ Balancing emotional intelligence with data-driven decision-making and ethical considerations. ◦ Strategies for developing and fostering emotional intelligence in leadership roles. EI in Education and Student Well-being ◦ Emotional Intelligence in Education and Student Well-being ◦ The role of emotional intelligence in creating a supportive and emotionally safe learning environment for students. ◦ Ethical challenges in addressing student mental health, stress, and academic pressure. ◦ Promoting emotional intelligence as a crucial life skill in educational curricula. EI in Law Enforcement & Community Policing ◦ The ethical role of emotional intelligence in community engagement, de-escalation techniques, and building trust between law enforcement and communities.

SESSION	TOPIC
	◦ Ethical considerations in addressing tensions, protests, and social justice issues through emotionally intelligent policing. ◦ Promoting emotional intelligence training for law enforcement officers and agencies. Answer Writing Practice
SESSION-10 06 JANUARY, 2026 ATTITUDE & DECISION MAKING	Content, Structure, Function of Attitude ◦ Components of attitude: Affective, cognitive, and behavioral components. ◦ How attitudes are formed and maintained. ◦ The role of attitude in decision-making. Influence & Relation with Thought and Behavior ◦ Attitude-behavior consistency: Examining whether attitudes predict behavior. ◦ Cognitive dissonance: The discomfort that arises from conflicting attitudes and behavior Moral & Political Attitudes ◦ Ethical Attitudes: Attitudes towards right and wrong. ◦ Political Attitudes: Attitudes towards political ideologies and issues Social Influence and Persuasion ◦ Social Norms and Conformity: How societal expectations influence attitudes. ◦ Persuasion Techniques: The art of influencing attitudes and behavior. Application of Attitude ◦ Attitudinal Challenges in Promoting Gender Equality and Diversity ► Ethical considerations in addressing gender bias, discrimination, and sexism in society and the workplace.

SESSION	TOPIC
	▶ The role of attitudes in creating inclusive environments that value diversity and foster equal opportunities. ▶ Ethical leadership in promoting gender equity and diversity in organizations and institutions. ◉ Attitudes Towards Emerging Technologies ▶ Ethical considerations in public attitudes towards emerging technologies like artificial intelligence, biotechnology, and autonomous vehicles. ▶ The role of attitudes in shaping regulatory policies and ethical guidelines for technology development and deployment. ▶ The ethical implications of public trust and skepticism in technological advancements. ◉ Ethical Attitudes in Political Decision-Making ▶ Ethical dilemmas in political leadership, including issues of honesty, transparency, and accountability. ▶ The role of public attitudes in holding political leaders accountable for ethical behavior and integrity. ▶ Ethical considerations in campaign ethics, political advertising, and the influence of money in politics. ◉ Attitudes in Law Enforcement and Criminal Justice ▶ Ethical attitudes in policing, including use of force, community policing, and racial profiling. ▶ The role of public attitudes in advocating for criminal justice reform and the abolition of punitive practices. ▶ Ethical challenges in addressing corruption and misconduct within law enforcement agencies. ◉ Attitudes Towards Health and Wellness ▶ Ethical considerations in public attitudes towards mental health, addiction, and destigmatizing these issues.

SESSION	TOPIC
	▶ The role of attitudes in promoting healthy behaviors, preventive healthcare, and healthcare-seeking behavior. ▶ Ethical dilemmas in healthcare rationing and end-of-life decisions influenced by patient and family attitudes. Answer Writing Practice
SESSION-11 07 JANUARY, 2026	TEST: 02 -Attitude & Emotional Intelligence
SESSION-12 08 JANUARY, 2026 APTITUDE AND FOUNDATIONAL VALUES FOR CIVIL SERVICES-1	Integrity, Impartiality, and Non-partisanship ◦ Dimensions of integrity: Personal, professional, and public integrity. ◦ The importance of impartiality in public service. Objectivity ◦ The role of objectivity in decision-making.
SESSION-13 12 JANUARY, 2026 APTITUDE AND FOUNDATIONAL VALUES FOR CIVIL SERVICES-2	◦ Avoiding bias and subjectivity in public administration. Dedication to Public Service ◦ The commitment to serving the public interest. ◦ Sacrifices and challenges associated with public service. Empathy, Tolerance, and Compassion towards the weaker sections ◦ Understanding the needs and perspectives of marginalized groups. ◦ Promoting social justice and inclusivity in public service. Application of various concepts ◦ Diversity and Inclusion in Civil Service Leadership

SESSION	TOPIC
	▶ The ethical imperative of promoting diversity, equity, and inclusion in civil service recruitment, promotion, and decision-making. ▶ Strategies for ensuring representation of marginalized communities in government agencies. ▶ Ethical considerations in addressing systemic bias and discrimination within civil service institutions. ◦ Ethical Challenges in Public Sector Reform ▶ Ethical considerations in government efforts to reform public administration, improve efficiency, and reduce bureaucracy. ▶ Balancing the need for reform with ethical concerns about job security and service delivery. ▶ Promoting ethical behavior and accountability during public sector transformation. ◦ Integrity and Impartiality in Government Policies ▶ The ethical imperative of civil servants to uphold principles of integrity, impartiality, and non-partisanship. ▶ Ethical dilemmas in cases where political pressures conflict with ethical obligations. ▶ Strategies for maintaining public trust in government institutions through impartial decision-making ◦ Objectivity in Policy Analysis and Implementation ▶ The ethical role of civil servants in providing objective and evidence-based policy recommendations. ▶ Addressing ethical challenges in cases where political ideology or interests may influence policy decisions. ▶ Promoting a culture of objectivity and accountability in policy formulation and evaluation.

SESSION	TOPIC
	◦ Empathy, Tolerance, and Compassion in Public Service ▶ The ethical importance of civil servants demonstrating empathy, tolerance, and ▶ compassion towards citizens, especially vulnerable populations. ▶ Ethical dilemmas in situations involving budget constraints and resource allocation for social welfare programs. ▶ Promoting a culture of empathy and compassionate governance in public service. ◦ Ethical Challenges in Disaster Response and Crisis Management ▶ Ethical considerations in emergency response, disaster relief, and crisis management. ▶ Balancing the needs of affected populations with ethical responsibilities during disaster relief efforts. ▶ Ensuring transparency, accountability, and fair distribution of resources in disaster response. Answer Writing Practice
SESSION-14 13 JANUARY, 2026	Case Study Practice Session - 2
SESSION-15 14 JANUARY, 2026	TEST: 03 - Aptitude and Foundational Value for Civil Services
SESSION-16 19 JANUARY, 2026 ETHICS IN GOVERNANCE-1	Ethics in Governance Ethical Challenges in Bureaucratic Neutrality: ◦ Ethical considerations in maintaining political neutrality and impartiality in public service. ◦ Balancing civil servants' duty to implement government policies with ethical principles of fairness and justice.
SESSION-17 20 JANUARY, 2026 ETHICS IN GOVERNANCE-2	

SESSION	TOPIC
SESSION-18 21 JANUARY, 2026 ETHICS IN GOVERNANCE-3	Whistleblowing and Ethical Accountability: ◦ Ethical dilemmas in whistleblowing, including issues of loyalty, confidentiality, and retaliation. ◦ Ensuring protection and support for whistleblowers who expose unethical behavior and corruption. ◦ The role of whistleblowing in promoting transparency, accountability, and ethical governance. Ethical Challenges in Government Procurement and Contracting: ◦ Ethical considerations in public procurement practices, including issues of fairness, competition, and integrity. ◦ Balancing cost-effectiveness with ethical procurement principles and avoiding conflicts of interest. ◦ Strategies for preventing corruption and unethical practices in government contracts. Ethical Decision-Making in Public Policy Formulation: ◦ The role of ethical principles in shaping public policies that address societal needs, equity, and justice. ◦ Ethical dilemmas in policy trade-offs, resource allocation, and the impact on vulnerable populations. ◦ Promoting transparency, stakeholder engagement, and ethical analysis in policy development. Ethical Challenges in Administrative Discretion: ◦ Ethical considerations in administrative discretion, including issues of fairness, consistency, and accountability. ◦ Balancing administrative autonomy with ethical constraints and legal boundaries. ◦ The role of ethical guidelines and training in improving administrative decision-making.

SESSION	TOPIC
	- Ensuring ethical governance in PPP projects and contractual relationships. Ethical Challenges in Public Engagement and Citizen Participation: - Ethical considerations in involving citizens in decision-making processes and public consultations. - Balancing citizen interests, values, and preferences with ethical governance principles. - The role of ethics in promoting inclusive, responsive, and accountable public administration. Ethics in Crisis Management and Emergency Response: - Ethical dilemmas in crisis response, resource allocation, and emergency measures. - Ensuring ethical behavior and decision-making during natural disasters, pandemics, and emergencies. - Promoting ethical leadership, transparency, and public trust in crisis situations. Digital Ethics & E-Governance - Ethical considerations in digital governance, data privacy, and cybersecurity. - Balancing technological advancements with ethical principles of transparency, accountability, and citizen rights. - The role of digital ethics in promoting trust in government services and protecting digital identities. The Ethical Foundations of Public Service: - Exploring the philosophical and ethical basis of public service and the importance of probity. - Ethical considerations in the public service ethos, including impartiality, accountability, and transparency.

SESSION	TOPIC
	► The role of probity in fostering public trust and confidence in government institutions. Transparency and Right to Information (RTI) Act: ◦ The ethical imperative of transparency in government operations, decision-making, and public access to information. ◦ Ethical dilemmas in balancing transparency with national security and privacy concerns. ◦ The role of the Right to Information (RTI) Act in promoting transparency, accountability, and citizen empowerment. Codes of Ethics and Conduct for Civil Servants: ◦ Ethical guidelines and codes of conduct that govern the behavior of civil servants. ◦ The ethical responsibilities of civil servants in upholding these codes and principles. ◦ Strategies for promoting ethical behavior and integrity in public service. Citizen's Charters and Service Delivery: ◦ Ethical considerations in citizen-centric service delivery and the importance of quality public services. ◦ Balancing efficiency, accessibility, and accountability in public service delivery. ◦ Ensuring citizen empowerment and accountability through Citizen's Charters and grievance redress mechanisms. Ethics in Public Funds Utilization: ◦ Ethical principles in managing public funds, including budgeting, financial stewardship, and resource allocation. ◦ Ethical dilemmas in addressing corruption, embezzlement, and misappropriation of public funds.

SESSION	TOPIC
	◦ Strategies for promoting fiscal responsibility, accountability, and ethical financial management. Challenges of Corruption and Ethical Governance: ◦ Ethical challenges posed by corruption in government institutions and public life. ◦ Strategies for preventing, detecting, and addressing corruption through ethical governance. ◦ The role of anti-corruption agencies, ethics committees, and whistleblower protection in fighting corruption. Public Sector Work Culture and Ethical Behavior: ◦ Ethical considerations in shaping organizational culture, work ethics, and employee conduct in the public sector. ◦ Balancing efficiency and productivity with ethical principles, integrity, and work-life balance. ◦ Strategies for promoting a culture of ethics, accountability, and professionalism in government agencies. Probity and Ethical Decision-Making in Public-Private Partnerships (PPPs): ◦ Ethical challenges in PPPs, including issues of accountability, conflict of interest, and regulatory compliance. ◦ Ensuring probity and ethical governance in PPP projects, contracts, and stakeholder engagement. ◦ Strategies for addressing ethical concerns and ensuring transparency in PPP initiatives. Global Ethics and International Relations: ◦ Ethical dilemmas in international relations, diplomacy, and foreign policy. ◦ Promoting ethical principles of justice, peace, and cooperation in global governance.

SESSION	TOPIC
	The role of ethical foreign policy in addressing global challenges, conflicts, and humanitarian crises.
	Evaluating Ethical Governance and Strengthening Probity: - Ethical frameworks and indicators for evaluating the quality of ethical governance in public administration. - Strategies for strengthening probity, accountability, and ethical behavior in government institutions. - The role of civil society, media, and public engagement in holding governments accountable for ethical governance. Answer Writing Practice
SESSION-19 22 JANUARY, 2026	2nd ARC Report
SESSION-20 26 JANUARY, 2026	Case Study Practice Session - 3
SESSION-21 27 JANUARY, 2026	TEST: 04 - Probity in Governance & Philosophical Basis of Governance Ethics in Administration
SESSION-22 28 JANUARY, 2026 ETHICS IN PRACTICE & APPLIED ETHICS-1	Ethics in Practice & Applied Ethics Key Concepts: Ethical Principles: Fundamental guidelines and values that govern human behavior and decision-making, such as honesty, fairness, integrity, and respect for others.
SESSION-23 29 JANUARY, 2026 ETHICS IN PRACTICE & APPLIED ETHICS-2	- Moral Dilemmas: Complex situations in which individuals or groups must make difficult choices between conflicting ethical principles or values. - Moral Reasoning: The process of using ethical principles and critical thinking to evaluate and make ethical decisions.

SESSION	TOPIC
	◦ Ethical Decision-Making: The act of considering ethical principles, assessing potential consequences, and choosing a course of action that aligns with one's values and principles. Applications of Ethics in Practice: ◦ Ethical Decision-Making Models: Various models and frameworks, such as the ethical decision-making process and ethical reasoning tools, are employed to guide individuals and organizations in making ethical choices. ◦ Codes of Ethics: Many professions and organizations have established codes of ethics that provide guidelines for ethical behavior and decision-making in specific contexts. ◦ Moral Leadership: Ethical leadership entails leading by example and fostering a culture of ethics and integrity within organizations and communities. ◦ Public Policy and Laws: Ethical considerations often play a role in shaping public policies and laws, addressing issues like civil rights, social justice, and human rights. ◦ Social Responsibility: Individuals, organizations, and governments have ethical responsibilities toward society, including addressing social inequalities, promoting diversity and inclusion, and contributing to the common good. Challenges in Ethics: ◦ Different individuals and cultures may hold conflicting ethical values, making it challenging to reach consensus on moral issues. ◦ Moral Relativism: The belief that ethics are subjective and context-dependent can complicate efforts to establish universal ethical standards. ◦ Ethical Dilemmas: Complex ethical dilemmas may lack clear-cut solutions, requiring individuals to make difficult choices with no perfect answers.

SESSION	TOPIC
	◦ Ethical Erosion: The erosion of ethical values in certain contexts, such as politics or business, can lead to unethical behaviour and societal problems. ◦ Accountability: Holding individuals, organizations, and governments accountable for ethical violations can be challenging, requiring strong ethical oversight and enforcement mechanisms. Answer Writing Practice
SESSION-24 30 JANUARY, 2026	Case Study Practice Session - 4
SESSION-25 02 FEBRUARY, 2026	TEST: 05 - Applied Ethics
SESSION-26 03 FEBRUARY, 2026 CONTRIBUTIONS OF MORAL THINKERS AND PHILOSOPHERS FROM INDIA & WORLD -1	Key Concepts: ◦ Ethical Philosophy: The systematic study of ethics and morality, examining questions of right and wrong, good and evil, and the principles that guide human behavior. ◦ Moral Thinkers: Individuals who have made significant intellectual contributions to moral philosophy and have influenced the development of ethical thought. Implications & Relevance: ◦ Ethical Guidance: The teachings and philosophies of these thinkers provide valuable guidance on ethical decision-making, personal values, and social justice. ◦ Cross-Cultural Understanding: Exploring the contributions of thinkers from diverse cultural backgrounds helps foster cross-cultural understanding and appreciation of different ethical perspectives. ◦ Contemporary Ethics: Many of the moral principles and concepts developed by these thinkers continue to shape contemporary ethical discourse, policy-making, and moral education.
SESSION-27 04 FEBRUARY, 2026 CONTRIBUTIONS OF MORAL THINKERS AND PHILOSOPHERS FROM INDIA & WORLD -2	

SESSION	TOPIC
	◦ Moral Leadership: The insights of these thinkers remain relevant for individuals and leaders seeking to navigate complex moral dilemmas and promote ethical behavior. Examples ◦ Confucian Ethics and the Doctrine of the Mean: ▶ Exploring Confucian ethical values of benevolence, righteousness, and the importance of balanced conduct. ▶ Ethical dilemmas in balancing individual interests with the well-being of society. ▶ The role of Confucian ethics in leadership, family values, and community harmony. ◦ Dharma and Karma in Indian Philosophy: ▶ Understanding the ethical principles of dharma (duty) and karma (action and consequences) in Indian philosophy. ▶ Ethical considerations in making morally responsible choices and fulfilling one's duty. ▶ The role of dharma and karma in ethics, spirituality, and personal development. ◦ Existentialism and Individual Freedom: ▶ Examining existentialist philosophers like Jean-Paul Sartre and their emphasis on individual freedom and responsibility. ▶ Ethical dilemmas in the context of existentialist ethics, including issues of authenticity, choice, and existential angst. ▶ The role of existentialism in personal ethics, authenticity, and self-examination. ◦ Pragmatism and Ethical Problem-Solving: ▶ Examining pragmatist philosophers like John Dewey and their focus on practical problem-solving and ethical experimentation.

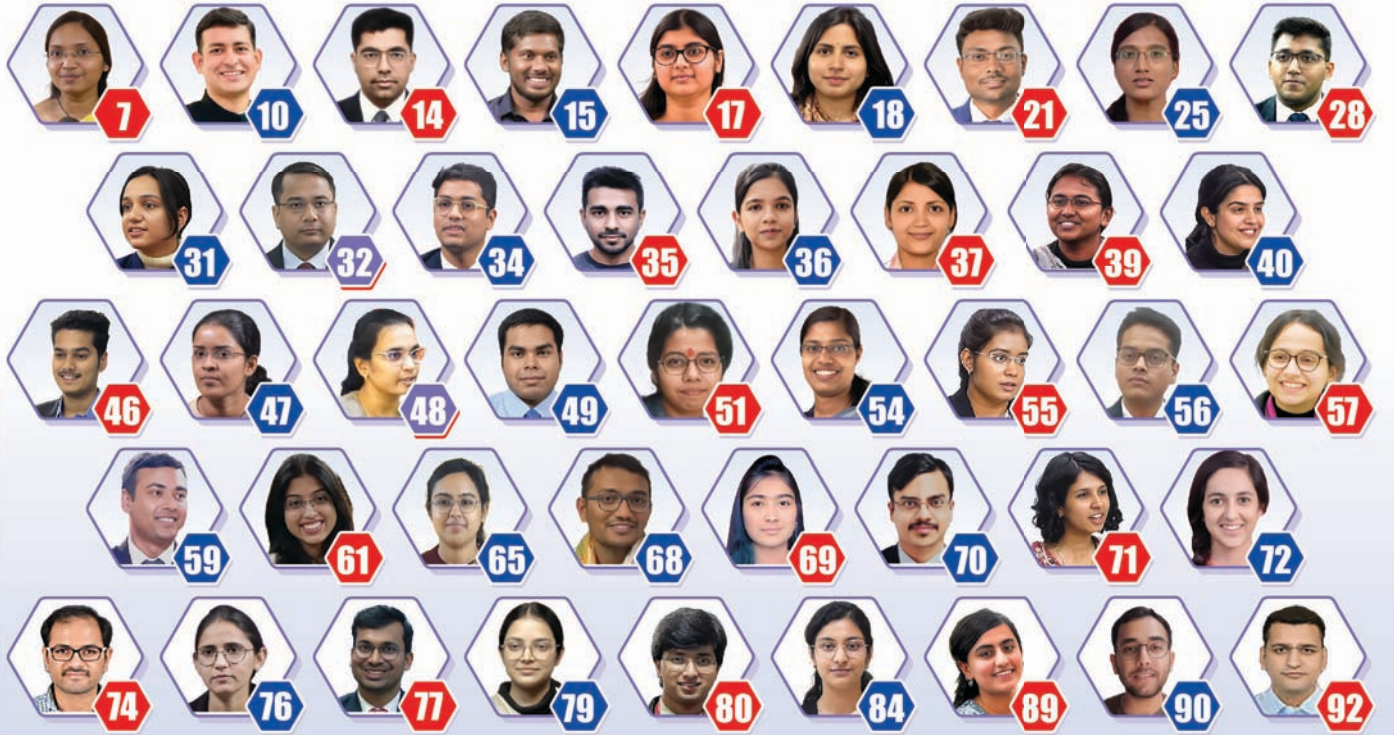
SESSION	TOPIC
	► Ethical dilemmas in the context of pragmatic ethics, including issues of social reform, education, and democracy. ► The role of pragmatism in ethical decision-making, social progress, and adaptability Note: *Class will cover details of various thinkers of India and world and its application in contemporary context
SESSION-28 05 FEBRUARY, 2026	TEST: 06 - Contributions of Moral Thinkers and Philosophers from India and World
SESSION-29 09 FEBRUARY, 2026	Previous Year Paper Discussion-1
SESSION-30 10 FEBRUARY, 2026	Previous Year Paper Discussion-2
MOCK TESTS	
MOCK-01	TEST: 07 – Full Syllabus
MOCK-02	TEST: 08 – Full Syllabus
MOCK-03	TEST: 09 – Full Syllabus

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