





Mentor: RAJEEV CHOUDHARY





## **TEST SCHEDULE**

TEST NO. & DATE		TEST TOPICS	
ADN	ADMINISTRATIVE THEORIES (PAPER-I)		
<b>TEST-1</b> 30 JUNE, 2024	BASIC LEVEL	<ul> <li>Introduction of Public Administration:</li> </ul>	
TEST-2 O7 JULY, 2024	ADVANCE LEVEL	<ul> <li>Meaning, scope and significance of Public Administration, Public and Private Administration.</li> <li>Wilson's vision of Public Administration</li> <li>Public Choice Approach</li> <li>New Public Administration</li> <li>New Public Management</li> <li>Challenges of LPG</li> <li>Good Governance: concept and application</li> <li>Evolution of the discipline and its present status.</li> <li>Comparative Public Administration:</li> <li>Historical and Sociological Factors affecting Administrative Systems</li> <li>Administration and Politics in different countries</li> <li>Current status of Comparative Public Administration</li> </ul>	



TEST NO. & DATE	TEST TOPICS
	<ul> <li>Ecology and Administration</li> <li>Riggsian Models and their critique.</li> </ul>
	<ul> <li>Development Dynamics:         <ul> <li>Concept of Development</li> <li>Changing profile of Development Administration</li> <li>'Anti-development Thesis'</li> <li>Bureaucracy and Development</li> <li>Strong State versus the Market Debate</li> <li>Impact of liberalisation on administration in developing countries</li> <li>Women and development - The Self-</li> </ul> </li> </ul>
	<ul> <li>Help Group Movement.</li> <li>Personnel Administration:         <ul> <li>Importance of Human Resource Development</li> <li>Recruitment, Training, Career Advancement, Position Classification, Discipline</li> <li>Performance Appraisal, Promotion, Pay and Service Conditions</li> <li>Employer-Employee Relations, Grievance Redress Mechanism</li> <li>Code of Conduct</li> <li>Administrative Ethics.</li> </ul> </li> </ul>
	<ul> <li>Public Policy:</li> <li>Models of Policy-Making and their critique</li> <li>Processes of conceptualisation, planning, implementation, monitoring, evaluation and review and their limitations</li> </ul>





TEST NO. & DATE		TEST TOPICS
		<ul> <li>State Theories and Public Policy Formulation.</li> </ul>
		<ul> <li>Financial Administration:</li> <li>Monetary and Fiscal Policies</li> <li>Public Borrowings and Public Debt</li> <li>Budgets - types and forms</li> <li>Budgetary Process</li> <li>Financial Accountability</li> <li>Accounts and Audit</li> </ul>
		• Administrative Thought:
TEST-3 14 JULY, 2024	BASIC LEVEL	<ul> <li>A. Classical Theories:</li> <li>Scientific Management and Scientific Management Movement (Taylor)</li> <li>Classical Management Theory (Fayol, Gillick, Urwick)</li> <li>Ideal Bureaucracy (Weber) – its critique.</li> </ul>
<b>TEST-4</b> 21 JULY, 2024	ADVANCE LEVEL	<ul> <li>B. Neo-classical Theories:</li> <li>Human Relations School (Elton Mayo and others)</li> <li>Dynamic Administration (M P Follett)</li> <li>Functions of the Executive (Barnard)</li> <li>Simon's Decision-Making Theory</li> <li>Participative Management (Likert, Argyris, McGregor).</li> </ul>
		<ul> <li>C. Modern Theories:</li> <li>Systems Theory</li> <li>Contingency Approach.</li> </ul>



TEST NO. & DATE	TEST TOPICS
	<ul> <li>Administrative Behaviour:         <ul> <li>Process and Techniques of decision-making</li> <li>Communication</li> <li>Morale</li> <li>Motivation Theories – Content, Process and Contemporary</li> <li>Theories of Leadership: Traditional and Modern.</li> </ul> </li> </ul>
	<ul> <li>Organisation:</li> <li>Structure and forms of Ministries and departments, Corporations, Companies, Boards &amp; Commissions, Ad hoc and Advisory bodies, Headquarter and Field relationships, Regulatory authorities, Public-Private Partnerships.</li> <li>Accountability and control:</li> </ul>
	<ul> <li>Concepts of Accountability and Control</li> <li>Legislative, Executive and Judicial control over administration</li> <li>Citizen and Administration</li> <li>Role of Media, Interest Groups, Voluntary Organizations</li> <li>Civil Society</li> </ul>
	<ul> <li>Citizen's Charters</li> <li>Right to Information</li> <li>Social Audit.</li> <li>Administrative Law: <ul> <li>Meaning, Scope and Significance</li> <li>Dicey on Administrative Law</li> <li>Delegated Legislation</li> <li>Administrative Tribunals</li> </ul> </li> </ul>





TEST NO. & DATE		TEST TOPICS
		<ul> <li>Techniques of Administrative Improvement:</li> <li>Organisation and Methods, Work study and Work Management</li> <li>e-governance and Information Technology</li> <li>Management aid tools like Network Analysis, MIS, PERT, CPM.</li> </ul>
IND		STRATION (PAPER-II)
<b>TEST-5</b> 28 JULY, 2024	BASIC LEVEL	<ul> <li>Evolution of Indian Administration:         <ul> <li>Kautilya's Arthashastra</li> <li>Mughal Administration</li> <li>Legacy of British Rule in Politics and Administration</li> <li>Indianization of Public Services, Revenue Administration, District Administration, Local Self- Government.</li> </ul> </li> </ul>
<b>TEST-6</b> 04 AUGUST, 2024	ADVANCE LEVEL	<ul> <li>Philosophical and Constitutional Framework of Government:</li> <li>Salient features and Value premises (Preamble)</li> <li>Constitutionalism</li> <li>Political culture</li> <li>Bureaucracy and democracy</li> <li>Bureaucracy and development.</li> </ul>



TEST NO. & DATE	TEST TOPICS
	<ul> <li>Union government and administration:         <ul> <li>Executive, Parliament, Judiciary - structure, functions, work processes</li> <li>Recent Trends; Intra-governmental Relations, Central Secretariat             <ul></ul></li></ul></li></ul>





TEST NO. & DATE		TEST TOPICS
		<ul> <li>Reforms in financial management and human resource development. Problems of implementation.</li> </ul>
		<ul> <li>Law and Order Administration:</li> <li>British legacy</li> <li>National Police Commission</li> <li>Investigative agencies</li> <li>Role of Central and State agencies including paramilitary forces in maintenance of law and order and countering insurgency and terrorism</li> <li>Criminalisation of politics and administration</li> <li>Police-public relations</li> <li>Reforms in Police.</li> </ul>
TEST-7 11 AUGUST, 2024	BASIC LEVEL	<ul> <li>Public Sector Undertakings:         <ul> <li>Public Sector in Modern India</li> <li>Forms of Public Sector Undertakings</li> <li>Problems of Autonomy, Accountability and Control • Impact of Liberalization and Privatization.</li> </ul> </li> <li>Plans and Priorities:         <ul> <li>Machinery of planning- Role,</li> </ul> </li> </ul>
<b>TEST-8</b> 18 AUGUST, 2024	ADVANCE LEVEL	<ul> <li>Composition and Functions of the Planning Commission, the National Development Council and NITI Aayog,</li> <li>'Indicative' Planning</li> <li>Process of Plan Formulation at Union and State levels</li> <li>Constitutional Amendments (1992) and Decentralized Planning for Economic Development and Social Justice.</li> </ul>



TEST NO. & DATE	TEST TOPICS
	<ul> <li>Civil Services In India:         <ul> <li>Constitutional position;</li> <li>Structure, Recruitment, Training and Capacity Building</li> <li>Good Governance Initiatives</li> <li>Code of Conduct and Discipline</li> <li>Staff Associations; Political Rights, Grievance Redressal Mechanism</li> <li>Civil Service Neutrality, Civil Service Activism.</li> </ul> </li> <li>Financial Management:         <ul> <li>Budget as a Political Instrument</li> <li>Parliamentary Control of Public Expenditure</li> <li>Role of Finance Ministry in Monetary and Fiscal Area</li> <li>Accounting Techniques, Audit</li> <li>Role of Controller General of Accounts Comptroller and Auditor General of India.</li> </ul> </li> <li>Rural Development:         <ul> <li>Institutions and Agencies since</li> </ul> </li> </ul>
	<ul> <li>Rural Development Programmes: Foci and Strategies</li> <li>Decentralization and Panchayati Raj</li> <li>73rd Constitutional Amendment.</li> </ul>
	<ul> <li>Urban Local Government: Municipal Governance:</li> <li>Main Features, Structures, finance and problem areas</li> <li>74th Constitutional Amendment</li> </ul>





TEST NO. & DATE	TEST TOPICS
	<ul> <li>Global-Local Debate</li> <li>New Localism</li> <li>Development Dynamics, Politics and Administration with special reference to City Management.</li> </ul>
	<ul> <li>Significant issues in Indian Administration:</li> <li>Values in public service (Integrity in public service)</li> </ul>
	in public service) <ul> <li>Regulatory Commissions (SEBI, TRAI, RBI etc)</li> </ul>
	<ul> <li>National Human Rights</li> <li>Commission and State Human</li> <li>Rights Commission</li> </ul>
	<ul> <li>Problems of Administration in coalition regimes</li> </ul>
	<ul> <li>Citizen-Administration Interface</li> <li>Corruption and Administration</li> <li>Disaster Management.</li> </ul>
TEST-9 25 AUGUST, 2024	MOCK - 1 (PAPER - 1)
<b>TEST-10</b> 25 AUGUST, 2024	MOCK - 2 (PAPER - 2)
TEST-11 01 SEPT, 2024	MOCK - 3 (PAPER - 1)
TEST-12 01 SEPT, 2024	MOCK - 4 (PAPER - 2)

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