



## ANSWER WRITING MENTORSHIP PROGRAMME

# PUB. AD. QA

COMPLETE SYLLABUS through
CONCEPT CLASSES, ANSWER WRITING
& MENTORSHIP



**APRIL, 2024** 





20,000/-(including GST)

- Approach & Trend Analysis Sessions for Paper I & II
- **50**<sup>+</sup> Hrs (39 Sessions) of Classes for Concept Building
- **3** Level of Tests for Gradual Improvement
  - o 18 Topical Tests (10 Questions)
  - 02 Sectional Tests (20 questions)
  - 04 Full Mock Tests(As per UPSC standard)
- **36**<sup>+</sup> Hrs of Topical Test Discussion and Post-Test Mentorship Sessions for Marks Improvement



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#### PROGRAMME FEATURES

APPROACH & TREND ANALYSIS SESSIONS
It will focus on orienting the students with Paper 1 & 2 and the

Approach for Paper 1 & 2.

CONCEPT BUILDING & ANSWER WRITING APPROACH
60+ Hrs Emphasis on Conceptual building, clarity and Answer Writing

methodology required as per the demands of the UPSC.

- COMPLETE PUB. AD. SYLLABUS COVERAGE
  Through 24+ Tests & 250+ Questions, entire Pub. Ad. Syllabus will be covered.
- PERSONALISED MENTORSHIP
  The Post-Test Mentorship Session will be conducted after each Topical Test for conceptual clarity, marks improvement and personalized feedback.
- PYQs DISCUSSION
  Topic-wise PYQ Discussions to under the trend of a particular topic.
- ANSWER WRITING PRACTICE SKILLING

  Designed to enhance the skill of articulating answer in sync with the conceptual requirement of the question.
- GRADUAL ASSESSMENT & IMPROVEMENT
  For gradual improvement and revision, the programme is divided into Topical Tests, Sectional Tests and Full Mock Tests.





#### **SESSION PLAN**

DATE	TOPIC	DESCRIPTION
APPROACH CLASS: 01 29 APRIL, 2024	Approach to Public Administration Optional (Paper-I)	
APPROACH CLASS: 02 30 APRIL, 2024	Approach to Public Administration Optional (Paper-2)	
TREND ANALYSIS 01 MAY, 2024	Trend Analysis of Public Administration (Paper 1 & 2)	
CONCEPT CLASS: 01 02 MAY, 2024	Paper 1- Unit 1: Introduction	<ul> <li>Meaning</li> <li>Scope and Significance of Public Administration</li> <li>Wilson's vision of Public Administration</li> <li>Evolution of the discipline and its present status;</li> </ul>
CONCEPT CLASS: 02 03 MAY, 2024	Paper 1- Unit 1: Introduction	<ul> <li>New Public Administration</li> <li>Good Governance: Concept and Application</li> </ul>
PYQ 04 MAY, 2024	Previous Year Questions (PYQs): 01	
TOPICAL TEST 05 MAY, 2024	Topical Test-1	
CONCEPT CLASS: 03 06 MAY, 2024	Paper 1 - Unit 1: Introduction	<ul> <li>New Public Management</li> <li>Public Choice Approach</li> <li>Challenges of Liberalization</li> <li>Privatisation</li> <li>Globalisation</li> </ul>





DATE	TOPIC	DESCRIPTION
CONCEPT CLASS: 04 07 MAY, 2024	Paper 1 - Unit 2: Administrative Thought	<ul> <li>Scientific Management and Scientific Management Movement</li> <li>Classical Theory</li> </ul>
PYQ 10 MAY, 2024	Previous Year Questions (PYQs): 02	
POST TEST MENTORSHIP 11 MAY, 2024	Mentorship Session: 01	
TOPICAL TEST 12 MAY, 2024	Topical Test-2	
CONCEPT CLASS: 05 13 MAY, 2024	Paper 1 - Unit 2: Administrative Thought	<ul> <li>Weber's bureaucratic model         <ul> <li>its critique</li> </ul> </li> <li>Post-Weberian Developments</li> </ul>
CONCEPT CLASS: 06 14 MAY, 2024	Paper 1 - Unit 2: Administrative Thought	<ul><li>Dynamic Administration (Mary Parker Follett)</li><li>Human Relations School (Elton Mayo and others)</li></ul>
PYQ 17 MAY, 2024	Previous Year Questions (PYQs): 03	
POST TEST MENTORSHIP 18 MAY, 2024	Mentorship Session: 02	
TOPICAL TEST 19 MAY, 2024	Topical Test-3	
CONCEPT CLASS: 07 20 MAY, 2024	Paper 1 - Unit 2: Administrative Thought	<ul> <li>Functions of the Executive (C.I. Barnard)</li> <li>Simon's decision-making theory</li> </ul>
CONCEPT CLASS: 08 21 MAY, 2024	Paper 1 - Unit 2: Administrative Thought	<ul> <li>Participative Manage- ment (R. Likert, C.Argyris, D.McGregor).</li> </ul>



DATE	TOPIC	DESCRIPTION
PYQ 24 MAY, 2024	Previous Year Questions (PYQs): 04	
POST TEST MENTORSHIP 25 MAY, 2024	Mentorship Session: 03	
TOPICAL TEST 26 MAY, 2024	Topical Test-4	
CONCEPT CLASS: 09 27 MAY, 2024	Paper 1 - Unit 3: Administrative Behaviour	<ul> <li>Process and techniques of decision-making         Communication; Morale</li> <li>Motivation Theories – content, process and contemporary</li> </ul>
PYQ 31 MAY, 2024	Previous Year Questions (PYQs): 05	
POST TEST MENTORSHIP 01 JUNE, 2024	Mentorship Session: 04	
TOPICAL TEST 02 JUNE, 2024	Topical Test-5	
CONCEPT CLASS: 10 03 JUNE, 2024	Paper 1 - Unit 3: Administrative Behaviour	<ul> <li>Theories of Leadership: Traditional and Modern.</li> </ul>
CONCEPT CLASS: 11 04 JUNE, 2024	Paper 1 Unit 4: Organisations	<ul> <li>Theories – systems, contingency</li> <li>Structure and forms: Ministries and Departments, Corporations, Companies, Boards and Commissions</li> <li>Ad hoc and advisory bodies</li> <li>Headquarters and Field relationships</li> <li>Regulatory Authorities</li> <li>Public - Private Partnerships.</li> </ul>

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DATE	TOPIC	DESCRIPTION
PYQ 07 JUNE, 2024	Previous Year Questions (PYQs): 06	
POST TEST MENTORSHIP 08 JUNE, 2024	Mentorship Session: 05	
TOPICAL TEST 09 JUNE, 2024	Topical Test-6	
CONCEPT CLASS: 12 10 JUNE, 2024	Paper 1 Unit 5 Accountability and control	<ul> <li>Concepts Of Accountability and Control</li> <li>Legislative, Executive and Judicial Control Over Administration</li> <li>Citizen and Administration</li> </ul>
CONCEPT CLASS: 13 11 JUNE, 2024	Paper 1 Unit 5 Accountability and control	<ul> <li>Role of Media</li> <li>Interest Groups</li> <li>Voluntary Organizations</li> <li>Civil Society</li> </ul>
CONCEPT CLASS: 14 12 JUNE, 2024	Paper 1 Unit 5 Accountability and control	<ul><li>Citizen's Charters</li><li>Right to Information</li><li>Social Audit</li></ul>
PYQ 14 JUNE, 2024	Previous Year Questions (PYQs): 07	
POST TEST MENTORSHIP 15 JUNE, 2024	Mentorship Session: 06	
TOPICAL TEST 16 JUNE, 2024	Topical Test-7	
CONCEPT CLASS: 15 17 JUNE, 2024	Paper 1 Unit 6 Administrative Law	<ul> <li>Meaning, Ccope and Significance</li> <li>Dicey on Administrative law</li> <li>Delegated Legislation</li> <li>Administrative Tribunals</li> </ul>



DATE	TOPIC	DESCRIPTION
CONCEPT CLASS: 16 18 JUNE, 2024	Paper 1 Unit 7 Comparative Public Administration	<ul> <li>Historical and sociological factors affecting</li> <li>Administrative Systems         Administration and Politics in different countries     </li> <li>Current status of Comparative Public Administration</li> </ul>
PYQ 21 JUNE, 2024	Previous Year Questions (PYQs): 08	
POST TEST MENTORSHIP 22 JUNE, 2024	Mentorship Session: 07	
TOPICAL TEST 23 JUNE, 2024	Topical Test-8	
CONCEPT CLASS: 17 24 JUNE, 2024	Paper 1 Unit 7 Comparative Public Administration	<ul> <li>Ecology and Administration</li> <li>Riggsian Models and their critique.</li> </ul>
CONCEPT CLASS: 18 25 JUNE, 2024	Paper 1 Unit 8 Development Dynamics	<ul> <li>Concept of Development</li> <li>Changing Profile of Development Administration</li> <li>'Anti-development Thesis'</li> </ul>
PYQ 28 JUNE, 2024	Previous Year Questions (PYQs): 09	
POST TEST MENTORSHIP 29 JUNE, 2024	Mentorship Session: 08	
TOPICAL TEST 30 JUNE, 2024	Topical Test-9	
CONCEPT CLASS: 19 01 JULY, 2024	Paper 1 Unit 8 Development Dynamics	<ul> <li>Bureaucracy and Develop- ment</li> <li>Strong State versus the Mar- ket Debate</li> </ul>



DATE	TOPIC	DESCRIPTION
		<ul> <li>Impact of Liberalisation on Administration in Developing Countries</li> <li>Women and Development - the Self-Help Group Move- ment.</li> </ul>
CONCEPT CLASS: 20 02 JULY, 2024	Paper 1 Unit 9 Personnel Administration	<ul> <li>Importance of Human Resource Development</li> <li>Recruitment, Training, Career Advancement, Position Classification, Discipline, Performance Appraisal, Promotion, Pay and Service Conditions</li> <li>Employer-Employee Relations, Grievance Redressal Mechanism</li> <li>Code of Conduct</li> <li>Administrative Ethics</li> </ul>
PYQ 05 JULY, 2024	Previous Year Ques	tions (PYQs): 10
POST TEST MENTORSHIP 06 JULY, 2024	Mentorship Session	: 09
TOPICAL TEST 07 JULY, 2024	Topical Test-10	
CONCEPT CLASS: 21 08 JULY, 2024	Paper 1 Unit 10 Public Policy	<ul> <li>Models of Policy-Making and Their Critique</li> <li>Processes of Conceptualisation, Planning, Implementation, Monitoring, Evaluation and Review and Their Limitations</li> <li>State Theories and Public Policy Formulation</li> </ul>



DATE	TOPIC	DESCRIPTION
PYQ 12 JULY, 2024	Previous Year Questions (PYQs): 11	
POST TEST MENTORSHIP 13 JULY, 2024	Mentorship Session: 10	
TOPICAL TEST 14 JULY, 2024	Topical Test-11	
CONCEPT CLASS: 22 15 JULY, 2024	Paper 1 Unit 11 Techniques of Administrative Improvement	<ul> <li>Organisation and Mmethods</li> <li>Work Study and Work Management</li> <li>e-Governance and Information Technology</li> <li>Management Aid Tools like Network Analysis, MIS, PERT, CPM.</li> </ul>
CONCEPT CLASS: 23 16 JULY, 2024	Paper 1 Unit 12 Financial Administration and Paper 2 Unit 9 Financial Management	<ul> <li>Monetary and Fiscal Policies</li> <li>Public Borrowings and Public Debt</li> <li>Budgets - Types and Forms</li> <li>Budgetary Process</li> <li>Financial Accountability</li> <li>Accounts and Audit</li> <li>Budget as a Political Instrument</li> <li>Parliamentary Control of Public Expenditure</li> <li>Role of Finance Ministry in Monetary and Fiscal Area</li> <li>Accounting Techniques</li> <li>Audit</li> <li>Role Of Controller General of Accounts and Comptroller and Auditor General of India</li> </ul>
PYQ 19 JULY, 2024	Previous Year Questions (PYQs): 12	

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DATE	TOPIC	DESCRIPTION
POST TEST MENTORSHIP 20 JULY, 2024	Mentorship Session: 11	
TOPICAL TEST 21 JULY, 2024	Topical Test-12	
POST TEST MENTORSHIP 27 JULY, 2024	Mentorship Session: 12	
SECTIONAL TEST 28 JULY, 2024	Complete Revision Test for Paper-1	
CONCEPT CLASS: 24 29 JULY, 2024	Paper 2 Unit 1 Evolution of Indian Administration	<ul> <li>Kautilya's Arthashastra</li> <li>Mughal Administration</li> <li>Legacy of British Rule in Politics and Administration</li> <li>Indianization of Public Services, Revenue Administration, District Administration, Local Self-Government</li> </ul>
CONCEPT CLASS: 25 30 JULY, 2024	Paper 2 - Unit 2: Philosophical and Constitutional framework of government	<ul> <li>Salient Features and Value Premises</li> <li>Constitutionalism</li> <li>Political Culture</li> <li>Bureaucracy and Democracy</li> <li>Bureaucracy and Development.</li> </ul>
PYQ 02 AUGUST, 2024	Previous Year Questions (PYQs): 13	
POST TEST MENTORSHIP 03 AUGUST, 2024	Mentorship Session: 13	
TOPICAL TEST 04 AUGUST, 2024	Topical Test-13	



DATE	TOPIC	DESCRIPTION
CONCEPT CLASS: 26 05 AUGUST, 2024	Paper 2 Unit 3 Public Sector Undertakings	<ul> <li>Public sector in modern India</li> <li>Forms of Public Sector Undertakings</li> <li>Problems of autonomy, accountability and control</li> <li>Impact of liberalization and privatization.</li> </ul>
CONCEPT CLASS: 27 06 AUGUST, 2024	Paper 2 Unit 5 Plans and Priorities	<ul> <li>Machinery of planning</li> <li>Role, composition and functions of the Planning Commission and the National Development Council</li> <li>'Indicative' planning Process of plan formulation at Union and State levels</li> <li>Constitutional Amendments (1992) and decentralized planning for economic development and social justice</li> </ul>
PYQ 09 AUGUST, 2024	Previous Year Quest	tions (PYQs): 14
POST TEST MENTORSHIP 10 AUGUST, 2024	Mentorship Session	: 14
TOPICAL TEST 11 AUGUST, 2024	Topical Test-14	
CONCEPT CLASS: 28 12 AUGUST, 2024	Paper 2 Unit 4 Union Government and Administration	<ul> <li>Executive, Parliament, Judiciary - structure, functions, work processes</li> <li>Recent trends</li> <li>Intragovernmental relations</li> </ul>
CONCEPT CLASS: 29 13 AUGUST, 2024	Paper 2 Unit 4 Union Government and Administration	<ul> <li>Cabinet Secretariat</li> <li>Prime Minister's Office</li> <li>Central Secretariat</li> <li>Ministries and Departments</li> </ul>

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DATE	TOPIC	DESCRIPTION
		<ul><li>Boards</li><li>Commissions</li><li>Attached Offices</li><li>Field Organizations</li></ul>
PYQ 16 AUGUST, 2024	Previous Year Quest	tions (PYQs): 15
CONCEPT CLASS: 30 19 AUGUST, 2024	Paper 2 Unit 6 State Government and Administration	<ul> <li>Union-State administrative, legislative and financial relations</li> <li>Role of the Finance Commission</li> </ul>
CONCEPT CLASS: 31 20 AUGUST, 2024	Paper 2 Unit 6 State Government and Administration	<ul> <li>Governor</li> <li>Chief Minister</li> <li>Council of Ministers</li> <li>Chief Secretary</li> <li>State Secretariat</li> <li>Directorates</li> </ul>
PYQ 23 AUGUST, 2024	Previous Year Questions (PYQs): 16	
POST TEST MENTORSHIP 24 AUGUST, 2024	Mentorship Session: 15	
TOPICAL TEST 25 AUGUST, 2024	Topical Test-15	
CONCEPT CLASS: 32 26 AUGUST, 2024	Paper 2 Unit 7 District Administration since Independence	<ul> <li>Changing role of the Collector</li> <li>Union-state-local relations</li> <li>Imperatives of development management and law and order administration</li> <li>District administration and democratic decentralization</li> </ul>



DATE	TOPIC	DESCRIPTION
CONCEPT CLASS: 33 27 AUGUST, 2024	Paper 2 Unit 8 Civil Services	<ul> <li>Constitutional position</li> <li>Structure, recruitment, training and capacity-building</li> <li>Good governance initiatives</li> </ul>
CONCEPT CLASS: 34 28 AUGUST, 2024	Paper 2 Unit 8 Civil Services	<ul> <li>Code of conduct and discipline</li> <li>Staff Associations         Political Rights</li> <li>Grievance Redressal Mechanism</li> <li>Civil Service Neutrality</li> <li>Civil Service Activism</li> </ul>
PYQ 30 AUGUST, 2024	Previous Year Quest	tions (PYQs): 17
POST TEST MENTORSHIP 31 AUGUST, 2024	Mentorship Session: 16	
TOPICAL TEST 01 SEPTEMBER, 2024	Topical Test-16	
CONCEPT CLASS: 35 02 SEPTEMBER, 2024	Paper 2 Unit 11 Rural Development	<ul> <li>Institutions and Agencies since Independence</li> <li>Rural Development Programmes: Foci &amp; Strategies</li> <li>Decentralization and Panchayati Raj</li> <li>73rd Constitutional amendment</li> </ul>
CONCEPT CLASS: 36 03 SEPTEMBER, 2024	Paper 2 Unit 12 Urban Local Government	<ul> <li>Municipal governance: main features, structures, finance and problem areas</li> <li>74th Constitutional Amendment</li> <li>Global-local debate</li> <li>New localism</li> </ul>





DATE	TOPIC	DESCRIPTION
		<ul> <li>Development dynamics, politics and administration with special reference to city management</li> </ul>
PYQ 06 SEPTEMBER, 2024	Previous Year Quest	tions (PYQs): 18
POST TEST MENTORSHIP 07 SEPTEMBER, 2024	Mentorship Session: 17	
TOPICAL TEST 08 SEPTEMBER, 2024	Topical Test-17	
CONCEPT CLASS: 37 09 SEPTEMBER, 2024	Paper 2 Unit 13 Law and Order Administration	<ul> <li>British legacy</li> <li>National Police Commission</li> <li>Investigative agencies</li> <li>Role of central and state agencies including paramilitary forces in maintenance of law and order and countering insurgency and terrorism</li> <li>Criminalisation of politics and administration</li> <li>Police-public relations</li> <li>Reforms in Police.</li> </ul>
CONCEPT CLASS: 38 10 SEPTEMBER, 2024	Paper 2 -Unit 14 Significant issues in Indian Administration	<ul> <li>Values in public service         Regulatory Commissions         National Human Rights         Commission</li> <li>Problems of administration         in coalition regimes</li> <li>Citizen-administration         interface         Corruption and         administration</li> </ul>

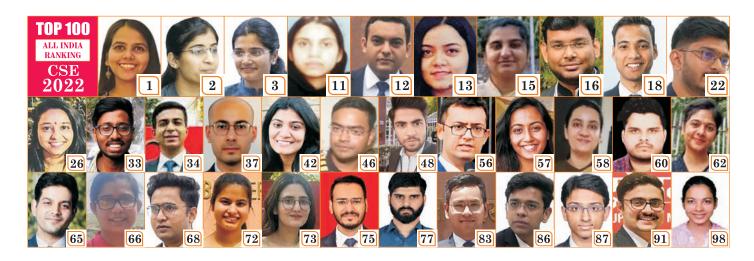
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DATE	TOPIC	DESCRIPTION
CONCEPT CLASS: 39 11 SEPTEMBER, 2024	Paper 2- Unit 10 Administrative Reforms since Independence	<ul> <li>Disaster management</li> <li>Major concerns</li> <li>Important Committees and Commissions</li> <li>Reforms in financial management and human resource development Problems of implementation.</li> </ul>
PYQ 13 SEPTEMBER, 2024	Previous Year Questions (PYQs): 19	
POST TEST MENTORSHIP 14 SEPTEMBER, 2024	Mentorship Session: 18	
TOPICAL TEST 15 SEPTEMBER, 2024	Topical Test-18	
POST TEST MENTORSHIP 21 SEPTEMBER, 2024	Mentorship Session: 19	
SECTIONAL TEST 22 SEPTEMBER, 2024	Complete Revision Test for Paper-2	
AFTER PRELIMS		
Mock - 1	PAPER - 1 (COMPLETE SYLLABUS)	
Mock - 2	PAPER - 2 (COMPLETE SYLLABUS)	
Mock - 3	PAPER - 1 (COMPLETE SYLLABUS)	
Mock - 4	PAPER - 2 (COMPLETE SYLLABUS)	

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#### SUCCESS IS A PRACTICE WE DO!

